

**MINUTES OF MEETING  
ELK RIVER LUTHERAN CHURCH**

The ERLC Council held a regular meeting on Tuesday, May 17, 2016, at Elk River Lutheran Church

**Call to Order**

President Brad Tesdahl called the meeting to order at 7:03 p.m.

The following were present: Brad Tesdahl, Adam Horner, Erin Roppe, Pastor Michelene, Greg Pouliot, Karen Sjobeck-Mahon, Charee Wagenfeil-Cain, Joe Livingston, and Kim Hauger via phone. Absent was Shane Austvold.

Congregation members in attendance: Sue Hales, Pam and Glenn Johnson, Karen Froelich, Larry Cook, Doug Matheson

President Tesdahl led the meeting with reading the ERLC Mission Statement.

Pastor Michelene led with Devotion and prayer

Romans 5:

Therefore, since we have been justified through faith, we<sup>[a]</sup> have peace with God through our Lord Jesus Christ, <sup>2</sup>through whom we have gained access by faith into this grace in which we now stand. And we<sup>[b]</sup> boast in the hope of the glory of God. <sup>3</sup>Not only so, but we<sup>[c]</sup> also glory in our sufferings, because we know that suffering produces perseverance; <sup>4</sup>perseverance, character; and character, hope. <sup>5</sup>And hope does not put us to shame, because God's love has been poured out into our hearts through the Holy Spirit, who has been given to us.

**Open Comments**

**Read by President Tesdahl:**

At this time, visitors to the ERLC Council meeting are welcome to present information of interest. The members of ERLC Council will receive such input without comment and the ERLC Council will not discuss or take action relative to any items brought forth at this meeting. The ERLC Council may direct consideration of presented information of interest at subsequent meetings.

- Karen Froelich spoke and would like to see meeting minutes posted prior to being approved.

- Doug Matheson spoke and asked if there was going to be a response to the letter that Sue Hales and Pam Johnson presented at the last council meeting. Doug also asked if the congregation was ever going to hear as to why Loren Green was fired.
  - President Tesdahl did respond that staff personnel matters are confidential and other than the announcement at both Church Services there will be no more discussion.
- Karen Froelich spoke and stated that per the constitution the decision should have been made by entire council, not just executive.
- Sue Hales spoke and addressed an email that President Tesdahl sent to Pam and Sue, she wasn't sure if this was to be shared with the other members that were in attendance at the last Council Meeting and referred to the constitution in regards to the white ballot and paper vote.
  - President Tesdahl addressed the room and spoke about some of the responses he had already made to individuals regarding concerns and hoped that others could see that Council is making steps in the right direction.

### **Action Items**

- May 10, 2016 Email discussion and vote by ERLC Council to restore the lower lever community room flooring with carpet per the insurance policy coverage and that ERLC not to incur the additional \$2000 expense to extend vinyl flooring into the community room.
  - Kim Hauger moved and Shane Austvold seconded the motion to restore the lower lever community room flooring as per the insurance policy coverage. Motion Carried
- 
- Review of ERLC Council Meeting Minutes from March 15, 2016 to show correction of approved Membership Reinstatement
- Review of ERLC Council Meeting Minutes from April 19, 2016, Motion was made to add President Tesdahl's Opening Comments, and correct spelling typo.
  - Karen Sjobeck-Mahon moved and Adam Horner seconded the motion to approve the April Meeting Minutes as amended. Motion carried.
- Review of Finance Report (report attached)
  - Erin Roppe moved and Greg Pouliot seconded the motion to approve the April Finance Report. Motion Carried.
- Review and approve building use donations

- Greg presented the council with a breakdown of usage donation suggestions. Facilities are coming up with a list of names to be volunteers for a building monitor. Erin will update the Building Use Donation Suggestion List and give back to Greg to present to Facilities.
  - Joe Livingston moved and Charee Wagenfield-Cain seconded the motion to approve the Building Use Donation Suggestion as amended. Motion Carried.
- Review Building Use Request
  - Elk River Area Schools would like to host a yoga class Tuesday's and Thursday's. Discussion was had in regards to BNI using the room on Tuesday's and what happens if there is a funeral or if ERLC needs the space. Charee Wagenfield-Cain will reach out to the requestor to explain the stipulations as well as give her Suggested Donation list.
    - Joe Livingston moved and Charee Wagenfield-Cain seconded the motion to approve the Building Use Request. 7 approved, 1 opposed. Motion Carried

### **Mission Update**

- Pastor Report
  - Pastor Michelene will be attending a Yoga Devotions in August
  - Starting June 5<sup>th</sup> Pastor Michelene will start preaching focusing on our Mission Statement
  - Reverend Dr. William Heisley will be preaching while Pastor Michelene is in Russia
- Review of ERLC Council Guiding Principles
  - We Serve We Care, We Listen and Communicate, We Cooperate and Collaborate, We Respect, We are the hands and feet of God, We uphold the ERLC Constitution.
- Review of ERLC Ministry Team Mission Statements
  - The mission of the ERLC Hospitality Ministry Team is to create an atmosphere of love, fellowship and community.
  - The Worship And Music Ministry team proclaims our Lutheran heritage through the Music, The Word, The Sacraments and God's Grace by assisting with the implementation of staff's plans for regular and special worship services, striving to incorporate a sense of welcome for all and to create a worship experience that is inviting, inclusive, uplifting, Christ-centered, and deeply spiritual. The combined work of the music, the Word, and the Sacraments in an aesthetically warm and inspirational worship space supports this ministry. A broad inclusion of worship volunteers assists with music, communion, ushering, lecturing, lighting candles and greeting those who come to worship is part of our mission as well, giving our congregants a key role in the community worship experiences.

### **Mission Update**

- Basement Restoration Update

- Reviewed Expense Report presented by Greg Pouliot
- Call Committee Update presented by Greg Pouliot
  - Adam mentioned the call committee and candidate expense reimbursements per guidelines submitted
- Contacting Volunteers
  - Karen Sjobeck-Mahon mentioned that once you fill out the volunteer form in the bulletin, there is no follow up. Council Reps to relay to teams to ensure that there is follow ups being made once they are given volunteer sign-ups.
    - Sue Hales did explain how the process works
  - Nominating committee to start recruiting members for ministry teams, but especially New Members, Caring Faith and Hospitality.
  - Will start a segment highlighting Ministry Teams through the end of July. Spotlight on New Members (Joe) to start May 22<sup>nd</sup>, 29<sup>th</sup> and June 5<sup>th</sup>. Connections (Brad) to be July 10<sup>th</sup>, 17<sup>th</sup> and 24<sup>th</sup>, Caring Faith (Kim) June 12, 19 and 26. Hospitality (Charee) to be August 7<sup>th</sup>, 14<sup>th</sup> and 21<sup>st</sup>. Erin will post to website
- Rally Day
  - Sept 11<sup>th</sup>. Coordinate with other ministry teams. Plan at next umbrella meeting
- Council Items and Motions
  - Once a motion has been approved, will assign a council rep to be responsible for following said motion through. Erin will send out individual reminders with meeting minutes so there is no confusion.
- ERLC Missions and Connections
  - My First Bible and Confirmation Bibles are not being handed out at Baptisms or Confirmation. Would like to see that started. Invite all children who have been baptized with ERLC back to honor them and present them with a My First Bible. Will start a Bible Drive to purchase bibles including bibles for sanctuary.
- ERLC Climate
  - Open Discussion in regards to ERLC Atmosphere
    - 10:05pm Motion to close Council Meeting by Brad Tesdahl, Seconded by Erin Roppe. Motion Carried
- Council Meeting re-opened at 10:45pm

President Brad Tesdahl Adjourned the meeting at 10:47pm

\*Next Meeting will be held on 6/21/2016@ 7pm\*