

**MINUTES OF MEETING  
ELK RIVER LUTHERAN CHURCH**

The ERLC Council held a regular meeting on Tuesday, November 22, 2016, at Elk River Lutheran Church

**Call to Order**

President Brad Tesdahl called the meeting to order at 6:36pm

Roll Call: Pastor Nathan, President Brad Tesdahl, Vice President Kim Hauger, Treasure Adam Horner, Secretary Erin Roppe, Karen Sjobeck-Mahon, Greg Pouliot, Shane Austvold, John Natwick, Charee Wagenfeil-Cain, and Joe Livingston.

Joined by congregation members Brian and Anne Follmer and Jim Acers

President Tesdahl led the meeting with reading the ERLC Mission Statement and Council Principles

Psalm 130: 3-4

2 Corinthians 4:7-9

Devotion and prayer

**Open Comments**

**Read by President Tesdahl:**

At this time, visitors to the ERLC Council meeting are welcome to present information of interest. The members of ERLC Council will receive such input without comment and the ERLC Council will not discuss or take action relative to any items brought forth at this meeting. The ERLC Council may direct consideration of presented information of interest at subsequent meetings.

- Brian Follmer spoke on the history of CYF and stated that he would like to see this continue to grow
- Jim Acres spoke about the ownership within the Church, the value of the people and would like the congregation to have more of a role in changes/approvals from council.

**Action Items**

- Review and approval of October ERLC Council Meeting Minutes

- Minutes will be posted on the Website as soon as they are typed and listed as Draft Meeting Minutes until approved, then will be changed to the Month of the meeting minutes.
- Shane Austvold made the motion to approve the meeting minutes. Kim Hauger seconded. All approve, Motion Carried.
- Review and approval of the ERLC Finance Report
  - Joe Livingston moved and Kim Hauger seconded the motion to approve the ERLC Finance Report. All Approved, Motion Carried.
- Review of By Laws
  - Approval from council took place by secret ballot. 9 votes for Option 1 and 1 vote for option 2. Proposed By-Laws will be submitted to Synod for review and ready for congregational meeting.
- Motion and Vote via email on Building Use Request by ISD 728 Marching Band to host Waffle Breakfast in lower level.

### **Mission Update**

- Pastor Report
  - 2 Baptisms
  - 2 funerals
  - Advent starting this weekend, with a post card being sent out
  - Christmas Services to be held at 3, 5:30 and 10pm.

### **Focused Discussion**

- Status Updates on Approved Motions and Discussion items from past meetings
  - No Status updates at this time
- ERLC Staff
  - Update on Office Specialist
    - Over 100 applicants narrowed down to 7, interviewed 3, offer given to 1 that was declined. Will seek temp for now and will review in New Year.
  - Update on Music Director
    - Pastor Nathan spoke with Taylor about work load, officers approved Synod guideline salary increase.
  - CYF Director
    - 16 month contract ending Dec. 16<sup>th</sup>. Personnel Team reviewed program and agree that we need to take time and intentionally determine the direction and needs for CYF.

Meeting closed at 7:45pm

Meeting re-opened at 8:47pm

- Visitation Pastor
  - Will evaluate the need/want for a visitation Pastor. Congregation will help seek for the right person with recommendation from Bishop. Will reach out to neighborhood Churches as to what they do.
  - Befrienders/Stephens
  
- Stewardship Update
  - Pledge cards due Dec. 4
  - Temple Talk in coming weeks
  
- Consultants
  - Pre-lim talk about our needs and what they recommend
  - 2017 Budget Line Item
  
- Procedures for Assistance Requests
  - Do we start a Good Samaritan fund?
  
- Umbrella Meeting
  - December 4 1:00pm

President Brad Tesdahl Adjourned the meeting at 9:13pm

**\*Next Meeting will be held on December 20, 2016 at 6:30pm\***