



Elk River Lutheran Church-ELCA

2017 Annual Report



A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON

Dear sisters and brothers in Christ,

In 2017, Lutherans around the world observed the 500th anniversary of the Reformation. As the Evangelical Lutheran Church in America, we are called to foster unity within the church and to live into God's calling together in the years ahead. Through our more than 3.7 million members and friends, we will continue to proclaim the good news of Jesus Christ crucified and risen for the life of the world.

We are church together, united by a common vision.

A world experiencing the difference God's grace and love in Christ makes for all people and creation.

We are church for the sake of the world, united by a common purpose.

Together in Jesus Christ, we are freed by grace to live faithfully, witness boldly and serve joyfully.

As we strive to live into this vision and purpose, we face many challenges. In a radically individualistic society, we seek to create and sustain life-giving relationships and communities that connect us to God and one another. In a society that is becoming increasingly secular while facing many tensions, we seek to proclaim the gospel and share the story of Jesus as a source of hope, inclusion, peace and reconciliation. And, in a world that misuses power and authority while struggling with growing inequality, we seek to follow Jesus who spoke publicly for those who were oppressed and marginalized.

As your church family gathers to make decisions about using the gifts God has entrusted to you, may you remember that by the tender love of God, by the ceaseless pursuit of the Spirit, we are members of the body of Christ. We are family. We share our lives. We love each other. By the reconciling expression of God's grace, we can live confidently and generously in this community of faith and in service of others because we are joined in the death and resurrection of Jesus Christ.

Living together in community with Christ,



The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America



Now there are varieties of gifts, but the same Spirit; and there are varieties of service, but the same Lord, and there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good.

1 Corinthians 12:4-7

LITANY

May the grace of our Lord Jesus Christ, the love of God, and the communion of the Holy Spirit be with you all.

Amen.

God has joined us to one another, in congregations, in our denomination, and with Christians around the world. As church together, we faithfully strive to participate in God's reconciling work, near and far.

Together, we are partners in ministry.

We plant new congregations and renew existing ones; we work with ethnic ministries to reach all God's people; we develop and share resources for God's work when we gather.

Together, we are partners in ministry.

We support The Lutheran World Federation's global communion of churches and send more than 200 missionaries to more than 40 countries; we facilitate dialogue and common action among communities of other faiths that God's love may spread far and wide.

Together, we are partners in ministry.

We equip current and future leaders through our colleges, universities, seminaries and lay ministry schools; we engage in hopeful conversation about current economic, environmental, political, public and social issues.

Together, we are partners in ministry.

Christ has freed us *from* sin and death, even from ourselves, so that we can live with and for our neighbors; in worship we cry out to be forgiven, fed and equipped that our faith may be aligned with our lives and our lives with God's good purposes.

Scattered into the world, we do God's work.

Sent into the world – in every relationship, in every daily task, in every corner of life – we provide daily bread for our neighbors, nurture hope and faith, and work for a healed, reconciled and just world.

Scattered into the world, we do God's work.

On the highway and in the skies, in jails and in offices, in the unemployment line and at the mechanic's shop, in kitchens and in classrooms, shopping for toys or hoping to find our next meal, in nursing homes and in the voting booth, God is at work, providing for our needs and for our neighbors' needs.

Scattered into the world, we do God's work.

Gracious God, you call us together, and you send us out. Give us strength to be your people, both when we gather and when we scatter. Deliver us from service of ourselves alone, and deliver us from service to the welfare of our congregations that we may do the work you are calling us to do, alone and together. Whether in our daily lives or in and through our congregation, may we always seek common good. We ask this in the name of your Son, Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever.

Amen.

Let Us Talents and Tongues Employ



1 Let us tal - ents and tongues em - ploy, reach - ing out with a shout of joy:
2 Christ is a - ble to make us one, at the ta - ble he sets the tone,
3 Je - sus calls us in, sends us out bear - ing fruit in a world of doubt,



bread is bro - ken, the wine is poured, Christ is spo - ken and seen and heard.
teach - ing peo - ple to live to bless, love in word and in deed ex - press.
gives us love to tell, bread to share: God (Im - man - u - el) ev - 'ry - where!

Refrain



Je - sus lives a - gain, earth can breathe a - gain, pass the Word a - round: loaves a - bound!

Text: Fred Kaan

Music: LINSTEAD, Jamaican folk tune; adapt. Doreen Potter

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Elk River Lutheran Personnel Directory

CHURCH STAFF

Pastor: Nathan Mugaas
Director of Music Ministry: Taylor Quinn
Director of Children, Youth and Family:
Martha Herbert
Seminary Student in Residence: Amy Kippen
Office Manager: Erin Pelletier

Custodian: Brian Harding
Pianist: Bea Bastyr
Bookkeeper: Lori Sundman
Nursery Attendants:
Sonja Tesdahl and Halie Dalzell

CHURCH COUNCIL OFFICERS

President: Greg Pouliot
Vice President: Kari Christianson
Secretary: Brad Tesdahl
Treasurer: Adam Horner

CONGREGATIONAL COUNCIL

Cathryn Lessard
Ron Westrum
Mark Schwarze

Jodie Dahlhiemer
John Natwick
Erin Pelletier

Elk River Lutheran Annual Meeting

ERLC Annual Congregational Meeting Agenda January 28, 2018

Trusting in God's grace, an accepting joyful community, serving God and neighbor.

- 1) Call to order and quorum establishment
- 2) Devotion and Prayer
- 3) Old business:
 - a. Review and action on 2017 ERLC Congregational Meeting Minutes: Brad
 - b. Review of finances from fiscal year 2017: Adam
- 4) New Business:
 - a. Review and action on 2018 Budget
 - b. Review and action on ERLC constitutional update: Kari
 - c. Review and action on ERLC constitutional by-laws proposed by ERLC council: Kari
 1. Mission endowment fund
 2. Council officers
 - d. Elections, from ERLC voting members of council officers, council members, nominating committee and mission endowment fund committee
- 5) Presentation of Ministry Report
- 6) Other Business
- 7) Adjourn

<p style="text-align: center;">Elk River Lutheran Church-ELCA Annual Congregational Meeting January 29th, 2017 Meeting Minutes</p>

Present: 80 ERLC Members—see sign-in log for list of names. Marv Ziner acknowledged as Parliamentarian.

ERLC President Brad Tesdahl called the meeting to order at 11:54 am

Led with Litany and Hymn “Lord Jesus You Shall Be My Song”

Old Business

Brad Tesdahl led review of ERLC Annual Meeting Minutes from January 24th, 2016.

Correct spelling errors.

- Motion by Marv Ziner to accept the ERLC Annual Meeting Minutes from January 24th, 2016 with corrections. Seconded, by Anne Hove. All in favor. None Opposed. Motion Approved.

Brad Tesdahl led review of ERLC Special Congregational Meeting Minutes from August 7th, 2016. Correct spelling errors.

- Motion by Kari Christianson to accept the ERLC Special Congregational Meeting Minutes from August 7th, 2016 with corrections. Seconded, by Dale Ziner. All in favor. None Opposed. Motion Approved.

Reports

ERLC Treasurer, Adam Horner led the review of ERLC Finance report for 2016 and budget for 2017.

- Motion by Dale Ziner to approve the 2017 Budget as presented. Seconded by Dennis Hove. All Approved. None Opposed. Motion Approved.

ERLC President Brad Tesdahl led the review and discussion for ERLC By-Laws proposal.

- Motion by Dale Ziner to table By-Law III as proposed. Seconded by Ann Hove. 76 approved, 3 opposed, 1 abstained. Motion Approved.
- Motion by Tom Werk to have vote for By-Laws, I, II, IV & V by white ballot. Seconded by Brian Follmer. 79 approved, 1 opposed. Motion Approved.

Presentation of Executive Council Nominations.

For President, Greg Pouliot,

Vice President, Kari Christianson,

Secretary, Erin Roppe,

Treasurer, Adam Horner

Presentation of Council Nominations.

Ron Westrum

Mark Schwarze

John Natwick

Presentation of Nominating Committee Nominations.

Laura Wolcenski

Sharon Emerick

Brian McFarlane

Nettie DuBois

Mary Wells

Milo Christianson

- Parliamentarian Marv Ziner made clear that President Tesdahl has the choice to accept vote via white ballot. President Tesdahl asked if there were any opposed? One person abstained. With Majority approved, President Tesdahl will move forward with accepting vote via white ballot.
- Motion by Marv Ziner to accept the Council as nominated. Seconded by Ron Westrum. All Approved. Motion Approved
- Motion by Marv Ziner to accept the Executive Council as nominated. Seconded by Dennis Hove. All Approved. Motion Approved.
- Motion by Marv Ziner to accept the Nominating Committee as nominated. Seconded by Dan Nelson. All Approved. Motion Approved.

Presentations from Team members highlighting their Annual Report.

ERLC President Brad Tesdahl adjourned meeting at 1:13pm.

Respectfully submitted, Erin Roppe, ERLC Secretary

Treasurer's Report

The council and I want to thank everyone for your generous giving in 2017. Through your generous giving Elk River Lutheran has been able to expand our ministries and mission. Our ministry teams and the council continued to work very hard this past year to be good stewards of the gifts that each of you gave to the church and as a result we ended the year with a budget surplus of \$42,000. The table below is a summary of 2017 actual income and expenses against the 2017 budget as well as the proposed 2018 budget. Thank you all again for your support of Elk River Lutheran Church's ministry through your financial gifts and we look forward to another year of growing Elk River Lutheran Church.

Respectfully Submitted,
Adam Horner - Treasurer



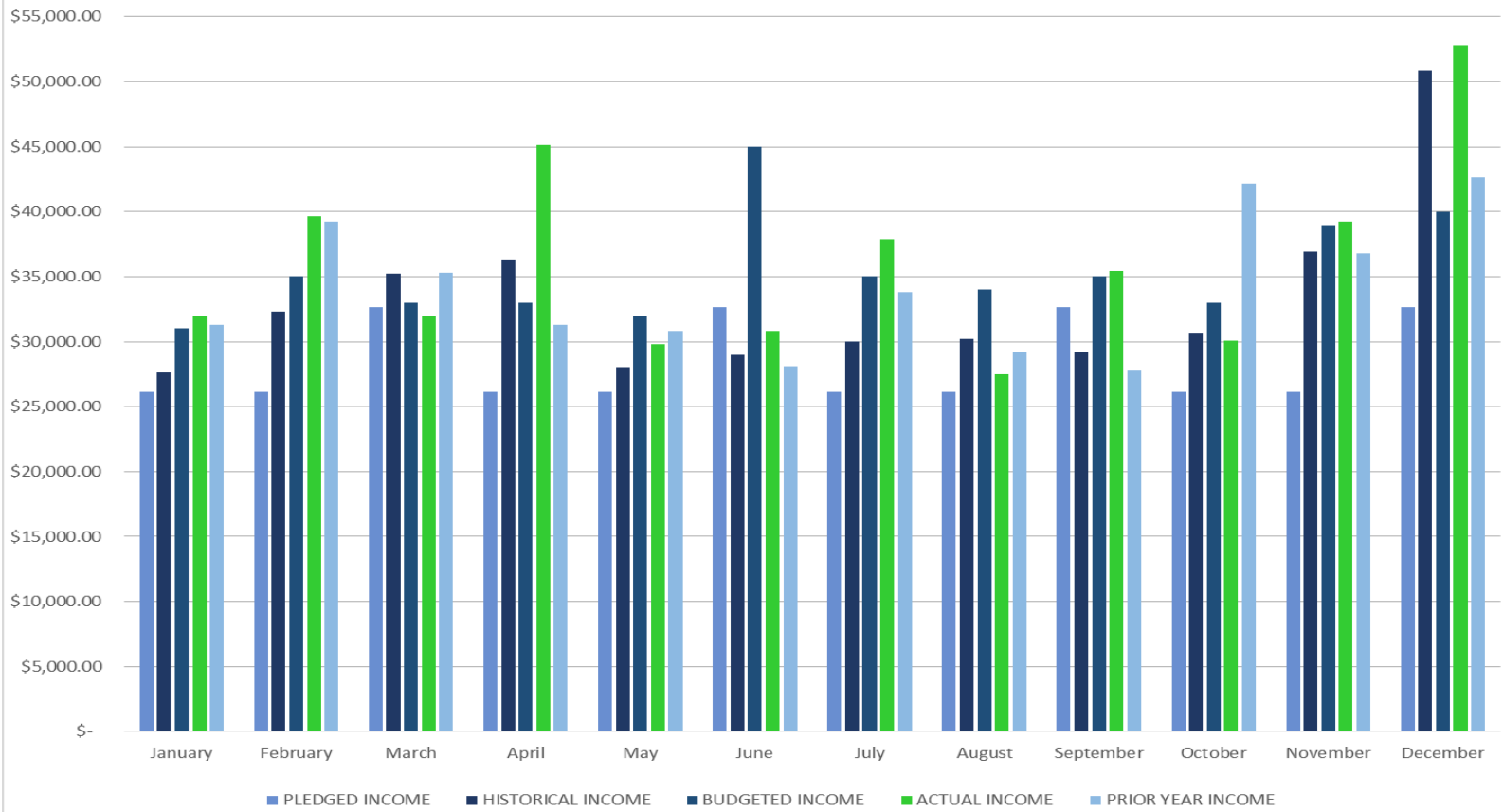
The table below presents a summary of the proposed budget for 2018. This budget proposal will allow Elk River Lutheran Church to expand programming and to grow our mission. Here are a few statistics about the proposed budget - the proposal is an 8% increase over our 2017 budget; the budget represents a spending increase of 18% over our actual expenses in 2017 and requires incomes to grow by 6%.

	UPDATED:	1/17/2018			
	2018 Budget				
Account #		2017 Totals	2017 Budget	2018 Budget	Notes
	UNRESTRICTED INCOME (GENERAL FUND)	\$ 432,239.13	\$ 425,500.00	\$ 459,400.00	
	EXPENSES	\$ 390,920.64	\$ 425,500.00	\$ 459,400.00	
	NET OPERATING \$'s	\$ 41,318.50	\$ -	\$ -	
	EXPENSES BY CATEGORY				
ACCOUNT #	BUDGET EXPENSE:	2017 Totals	2017 Budget	2018 Budget	Notes
	TOTAL BENEVOLENCE EXPENSE	\$ 36,601.60	\$ 38,500.00	\$ 46,000.00	10% of Total Budget
	TOTAL COUNCIL DIRECTED EXPENSE	\$ 6,364.78	\$ 6,800.00	\$ 1,500.00	
	TOTAL OFFICE/ EXPENSE	\$ 24,875.25	\$ 23,006.00	\$ 21,970.00	
	TOTAL ADVERTISING/COMMUNICATION	\$ 1,876.35	\$ 2,000.00	\$ 3,610.00	
61300	TOTAL CONTRACT LABOR	\$ -	\$ -	\$ -	
61400	TOTAL INSURANCE - Liability	\$ 1,742.28	\$ 2,900.00	\$ 1,800.00	Liability and Contents Insurance
61500	TOTAL LEGAL & ACCOUNTING/Prof.	\$ 10.95	\$ 250.00	\$ 1,500.00	Outside Financial audit
	TOTAL FACILITY EXPENSE	\$ 41,444.20	\$ 43,160.00	\$ 42,800.00	
	TOTAL HOSPITALITY EXPENSE	\$ (1,531.23)	\$ 500.00	\$ -	
	TOTAL WORSHIP EXPENSE	\$ 1,244.36	\$ 2,420.00	\$ 2,720.00	Split out Music to new category
	TOTAL MUSIC EXPENSE	\$ 1,494.16	\$ 1,780.00	\$ 3,075.00	
	TOTAL CYF EXPENSE	\$ 850.05	\$ 5,050.00	\$ 5,700.00	
	TOTAL ADULT FAITH EXPENSE	\$ 135.23	\$ 125.00	\$ 600.00	
	TOTAL PASTOR'S EXPENSE	\$ 3,441.87	\$ 5,650.00	\$ 5,650.00	
	TOTAL STAFF/VOLUNTEER EXPENSE	\$ 1,761.10	\$ 10,390.00	\$ 23,000.00	
	TOTAL CARING FAITH EXPENSE	\$ 192.12	\$ 800.00	\$ 250.00	
	TOTAL NEW MEMBERS EXPENSE	\$ -	\$ 250.00	\$ -	Combining with New Engagement Team
	TOTAL ENGAGEMENT TEAM EXPENSE	\$ -	\$ -	\$ 1,065.00	
	TOTAL FELLOWSHIP EXPENSE	\$ -	\$ -	\$ -	
	TOTAL PAYROLL EXPENSE	\$ 232,608.05	\$ 244,924.00	\$ 261,585.00	
	TOTAL BUILDING EXPENSE - MIF/RENT	\$ 36,300.00	\$ 36,300.00	\$ 36,300.00	
	TOTAL BANKING EXPENSE	\$ 189.50	\$ 225.00	\$ 275.00	
	TOTAL OTHER LIABILITIES	\$ 732.35	\$ 470.00	\$ -	
	TOTAL CC/PASTOR MOVING EXPENSES	\$ 587.67	\$ -	\$ -	
	TOTAL EXPENSES	\$ 390,920.64	\$ 425,500.00	\$ 459,400.00	
				8%	Increase from 2017 budget
				18%	Increase from 2017 actual expenses
				6%	Increase from 2017 actual income

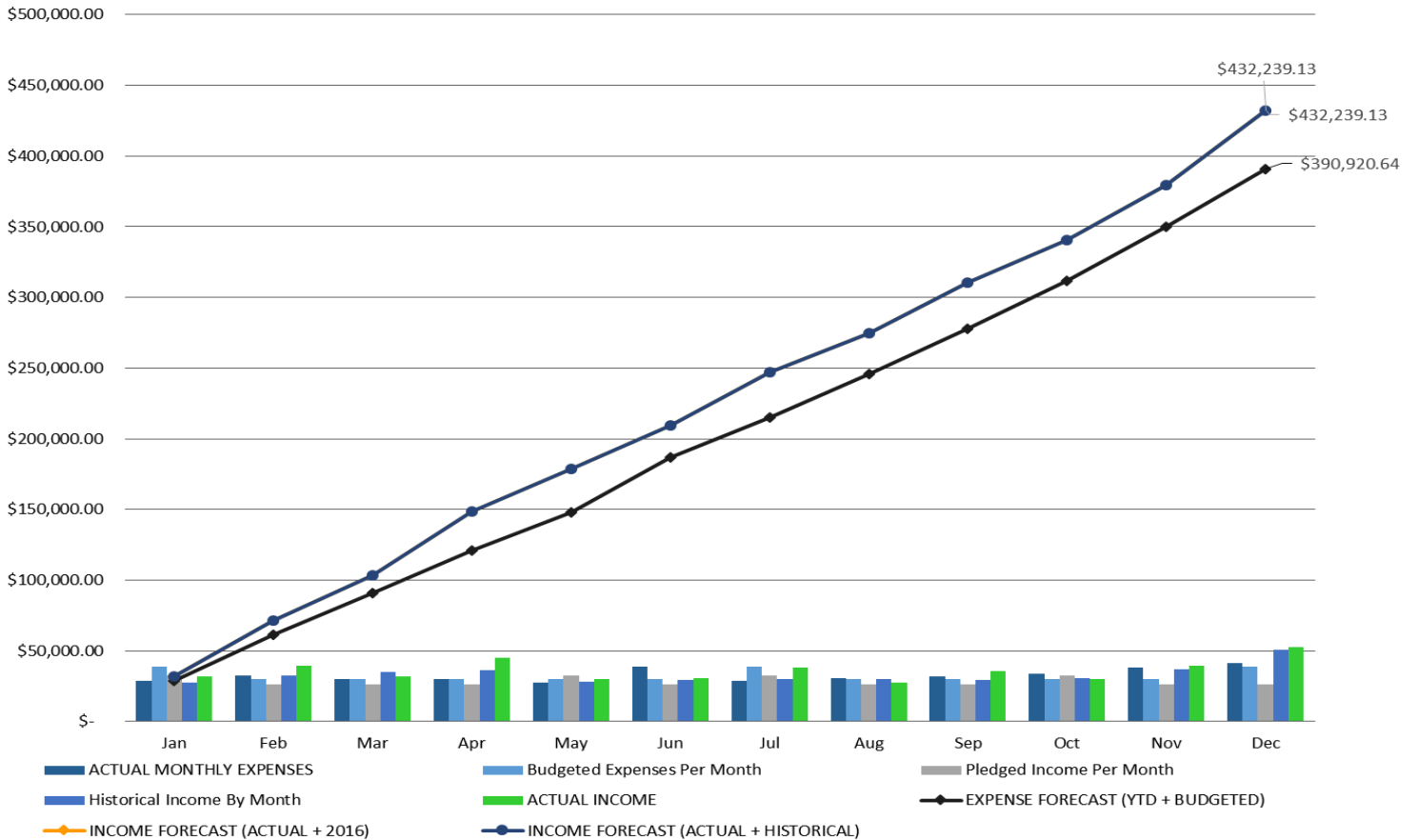
UPDATED:	1/17/2018															
2017 INCOME & EXPENSES																
	January	February	March	April	May	June	July	August	September	October	November	December	YTD Totals	Budget		
UNRESTRICTED INCOME (GENERAL FUND)	\$ 31,981.83	\$ 39,663.61	\$ 31,969.13	\$ 45,128.23	\$ 29,826.95	\$ 30,829.59	\$ 37,888.85	\$ 27,519.41	\$ 35,421.20	\$ 30,069.22	\$ 39,232.63	\$ 52,728.48	\$ 432,239.13	\$ 425,500.00		
EXPENSES	\$ 28,838.87	\$ 32,193.01	\$ 29,894.92	\$ 29,853.05	\$ 27,437.41	\$ 38,480.42	\$ 28,651.60	\$ 30,616.27	\$ 32,149.49	\$ 33,758.30	\$ 37,886.89	\$ 41,160.41	\$ 390,920.64	\$ 425,500.00		
NET OPERATING \$'s	\$ 3,142.96	\$ 7,470.60	\$ 2,074.21	\$ 15,275.18	\$ 2,389.54	\$ (7,650.83)	\$ 9,217.25	\$ (3,096.86)	\$ 3,271.71	\$ (3,689.08)	\$ 1,345.74	\$ 11,568.07	\$ 41,318.50	\$ -		
EXPENSES BY CATEGORY																
BUDGET EXPENSE:	January	February	March	April	May	June	July	August	September	October	November	December	YTD Totals	Budget		
BENEVOLENCE - Synod	\$ 3,513.15	\$ 3,637.73	\$ 2,759.03	\$ 3,687.87	\$ 2,644.00	\$ 1,714.10	\$ 2,887.18	\$ 2,654.88	\$ 3,201.88	\$ 2,654.61	\$ 3,017.50	\$ 4,229.87	\$ 36,601.60	\$ 36,000.00		
BENEVOLENCE - Local	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 11,122.00	\$ 6,500.00		
BENEVOLENCE - Local Donations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (11,122.00)	\$ (4,000.00)		
TOTAL BENEVOLENCE EXPENSE	\$ 3,513.15	\$ 3,637.73	\$ 2,759.03	\$ 3,687.87	\$ 2,644.00	\$ 1,714.10	\$ 2,887.18	\$ 2,654.88	\$ 3,201.88	\$ 2,654.61	\$ 3,017.50	\$ 4,229.87	\$ 36,601.60	\$ 38,500.00		
TOTAL COUNCIL DIRECTED EXPENSE	\$ -	\$ -	\$ -	\$ 670.00	\$ -	\$ 275.00	\$ -	\$ 147.15	\$ 25.59	\$ 1,029.44	\$ 4,217.66	\$ -	\$ 6,364.78	\$ 6,800.00		
TOTAL OFFICE/ EXPENSE	\$ 2,910.51	\$ 3,054.91	\$ 1,902.45	\$ 1,717.50	\$ 1,417.08	\$ 1,689.87	\$ 1,631.83	\$ 1,622.49	\$ 1,762.23	\$ 2,710.80	\$ 2,798.46	\$ 1,697.12	\$ 24,875.25	\$ 23,006.00		
TOTAL ADVERTISING/COMMUNICATION	\$ -	\$ -	\$ -	\$ -	\$ 662.13	\$ 135.00	\$ 422.79	\$ 22.00	\$ -	\$ 15.00	\$ 420.00	\$ 199.43	\$ 1,876.35	\$ 2,000.00		
TOTAL CONTRACT LABOR	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTAL INSURANCE - Liability	\$ -	\$ -	\$ -	\$ 19.00	\$ (20.00)	\$ 1,822.00	\$ (78.72)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,742.28	\$ 2,900.00		
TOTAL LEGAL & ACCOUNTING /Prof.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10.95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10.95	\$ 250.00		
TOTAL FACILITY EXPENSE	\$ 4,199.34	\$ 3,869.37	\$ 4,516.14	\$ 2,036.05	\$ 3,218.79	\$ 4,236.15	\$ 2,343.94	\$ 3,864.62	\$ 3,674.10	\$ 2,938.58	\$ 4,146.84	\$ 2,830.28	\$ 41,444.20	\$ 43,160.00		
TOTAL HOSPITALITY EXPENSE	\$ (18.34)	\$ (194.84)	\$ (426.55)	\$ (598.87)	\$ (200.54)	\$ 0.29	\$ (91.79)	\$ 58.24	\$ (80.33)	\$ 555.35	\$ (272.10)	\$ (326.74)	\$ (1,581.29)	\$ 500.00		
TOTAL WORSHIP EXPENSE	\$ 443.14	\$ 176.99	\$ (290.51)	\$ 1,152.12	\$ 7.98	\$ 552.93	\$ 94.75	\$ 232.27	\$ 304.32	\$ 153.89	\$ 165.88	\$ (255.19)	\$ 2,738.52	\$ 4,200.00		
TOTAL CYF EXPENSE	\$ (85.00)	\$ (280.07)	\$ (148.77)	\$ (172.26)	\$ 92.47	\$ 71.34	\$ 1,011.09	\$ 24.90	\$ 584.41	\$ 921.94	\$ (850.00)	\$ (320.00)	\$ 890.05	\$ 5,050.00		
TOTAL ADULT FAITH EXPENSE	\$ -	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 35.23	\$ 135.23	\$ 125.00		
TOTAL PASTOR'S EXPENSE	\$ -	\$ 1,581.32	\$ -	\$ 95.04	\$ -	\$ 216.88	\$ -	\$ 208.65	\$ -	\$ -	\$ 1,339.98	\$ -	\$ 3,441.87	\$ 5,650.00		
TOTAL STAFF/VOLUNTEER EXPENSE	\$ -	\$ -	\$ -	\$ 125.00	\$ -	\$ -	\$ 324.10	\$ -	\$ -	\$ 507.00	\$ 75.00	\$ 730.00	\$ 1,761.10	\$ 10,390.00		
TOTAL CARING FAITH EXPENSE	\$ 192.12	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 192.12	\$ 800.00		
TOTAL NEW MEMBERS EXPENSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 250.00		
TOTAL FELLOWSHIP EXPENSE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -		
TOTAL PAYROLL EXPENSE	\$ 14,487.84	\$ 17,051.39	\$ 18,121.91	\$ 18,016.00	\$ 16,574.85	\$ 24,127.54	\$ 17,065.73	\$ 18,740.67	\$ 19,636.85	\$ 19,661.19	\$ 19,825.17	\$ 29,297.91	\$ 232,608.05	\$ 244,924.00		
Building Fund Principal Reduction	\$ (3,025.00)	\$ (3,025.00)	\$ (3,025.00)	\$ (3,025.00)	\$ (3,025.00)	\$ (3,025.00)	\$ (3,025.00)	\$ (3,025.00)	\$ (3,025.00)	\$ (3,025.00)	\$ (3,025.00)	\$ (3,025.00)	\$ (36,300.00)	\$ (36,300.00)		
Principal Reduction Payment	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 36,300.00	\$ 36,300.00		
MIF/ Rent Payment	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 36,300.00	\$ 36,300.00		
TOTAL BUILDING EXPENSE - MIF/RENT	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 3,025.00	\$ 36,300.00	\$ 36,300.00		
TOTAL BANKING EXPENSE	\$ 15.30	\$ 15.40	\$ 15.50	\$ 15.60	\$ 15.70	\$ 15.70	\$ 15.70	\$ 15.60	\$ 15.50	\$ 15.50	\$ 16.50	\$ 17.50	\$ 189.50	\$ 225.00		
TOTAL OTHER LIABILITIES	\$ 155.81	\$ 155.81	\$ 420.73	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 732.35	\$ 470.00		
TOTAL CC/PASTOR MOVING EXPENSES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 587.67	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 587.67	\$ -		
ACTUAL MONTHLY EXPENSES	\$ 28,838.87	\$ 32,193.01	\$ 29,894.92	\$ 29,853.05	\$ 27,437.41	\$ 38,480.42	\$ 28,651.60	\$ 30,616.27	\$ 32,149.49	\$ 33,758.30	\$ 37,886.89	\$ 41,160.41	\$ 390,920.64	\$ 425,500.00		
TOTAL EXPENSES	\$ 28,838.87	\$ 32,193.01	\$ 29,894.92	\$ 29,853.05	\$ 27,437.41	\$ 38,480.42	\$ 28,651.60	\$ 30,616.27	\$ 32,149.49	\$ 33,758.30	\$ 37,886.89	\$ 41,160.41	\$ 390,920.64	\$ 425,500.00		
BUDGETED MONTHLY EXPENSES	\$ 31,019.08	\$ 34,715.67	\$ 35,119.22	\$ 32,957.67	\$ 29,090.41	\$ 40,427.64	\$ 32,036.01	\$ 31,484.64	\$ 33,885.58	\$ 34,167.47	\$ 37,662.58	\$ 42,058.63				
EXPENSE FORECAST (BUDGETED)	\$ 31,019.08	\$ 34,715.67	\$ 35,119.22	\$ 32,957.67	\$ 29,090.41	\$ 40,427.64	\$ 32,036.01	\$ 31,484.64	\$ 33,885.58	\$ 34,167.47	\$ 37,662.58	\$ 42,058.63				
EXPENSE FORECAST (YTD + BUDGETED)	\$ 28,838.87	\$ 32,193.01	\$ 29,894.92	\$ 29,853.05	\$ 27,437.41	\$ 38,480.42	\$ 28,651.60	\$ 30,616.27	\$ 32,149.49	\$ 33,758.30	\$ 37,886.89	\$ 41,160.41	\$ 390,920.64	\$ 425,500.00		

INCOME DETAILS														
GENERAL FUND INCOME:	January	February	March	April	May	June	July	August	September	October	November	December		
ACTUAL INCOME	\$ 31,981.83	\$ 39,663.61	\$ 31,969.13	\$ 45,128.23	\$ 29,826.95	\$ 30,829.59	\$ 37,868.85	\$ 27,519.41	\$ 35,421.20	\$ 30,069.22	\$ 39,232.63	\$ 52,726.48		
ACTUAL INCOME YTD	\$ 31,981.83	\$ 71,645.44	\$ 103,614.57	\$ 148,742.80	\$ 178,569.75	\$ 209,399.34	\$ 247,268.19	\$ 274,787.60	\$ 310,208.80	\$ 340,278.02	\$ 379,510.65	\$ 432,239.13		
NET OPERATING \$'S	\$ 3,142.96	\$ 7,470.60	\$ 2,074.21	\$ 15,275.18	\$ 2,389.54	\$ (7,650.83)	\$ 9,217.25	\$ (3,096.86)	\$ 3,271.71	\$ (3,689.08)	\$ 1,345.74	\$ 11,568.07		
FORECASTED NET OPERATING \$'S	\$ 3,142.96	\$ 10,613.56	\$ 12,687.77	\$ 27,962.95	\$ 30,352.49	\$ 22,701.67	\$ 31,918.92	\$ 28,822.06	\$ 32,093.77	\$ 28,404.69	\$ 29,750.43	\$ 41,318.50		
OTHER INCOME:	January	February	March	April	May	June	July	August	September	October	November	December	YTD Totals	Budget
BUILDING FUND	\$ 2,382.00	\$ 2,055.18	\$ 2,333.50	\$ 8,410.16	\$ 1,930.16	\$ 1,625.16	\$ 2,711.16	\$ 6,905.16	\$ 2,130.16	\$ 2,850.00	\$ 1,945.00	\$ 9,660.16	\$ 44,987.80	\$ -
CAPITAL IMPROVEMENTS	\$ 1,550.00	\$ 1,050.00	\$ 1,225.00	\$ 1,250.00	\$ 1,300.00	\$ 1,000.00	\$ 750.00	\$ 1,570.00	\$ 1,350.00	\$ -	\$ 3,100.00	\$ 650.00	\$ 14,795.00	\$ -
MEMORIAL FUND	\$ -	\$ 15.00	\$ -	\$ -	\$ -	\$ 135.00	\$ 455.00	\$ -	\$ -	\$ 80.00	\$ -	\$ -	\$ 685.00	\$ -
CYF	\$ -	\$ -	\$ -	\$ 2,903.00	\$ 5,836.35	\$ 620.00	\$ -	\$ 256.00	\$ 128.10	\$ 379.20	\$ 756.78	\$ 200.00	\$ 11,079.43	\$ -
DEDICATED FUNDS	\$ -	\$ -	\$ -	\$ 20.00	\$ -	\$ -	\$ -	\$ -		\$ -	\$ 50.00	\$ -	\$ 70.00	\$ -
HOSPITALITY	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DEDICATED FUND EXPENSE DETAILS:	January	February	March	April	May	June	July	August	September	October	November	December	YTD Totals	Budget
CAPITAL IMPROVEMENT	\$ -	\$ -	\$ 727.00	\$ -	\$ -	\$ -	\$ 846.41	\$ 291.37	\$ 2,049.60	\$ -	\$ 1,600.00	\$ -	\$ 5,514.38	\$ -
MEMORIAL FUND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
GOOD SAMARITAN FUND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
EQUIPMENT PURCHASE FUND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
SCHOLARSHIP FUND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DEDICATED FUNDS - OTHER	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
CYF FUND	\$ -	\$ -	\$ 25.00	\$ 134.69	\$ 1,674.00	\$ 1,060.00	\$ 3,963.70	\$ -	\$ -	\$ -	\$ 1,650.00	\$ -	\$ 8,507.39	\$ -
BUILDING FUND	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
DEDICATED FUND EXPENSE	\$ -	\$ -	\$ 752.00	\$ 134.69	\$ 1,674.00	\$ 1,060.00	\$ 4,810.11	\$ 291.37	\$ 2,049.60	\$ -	\$ 3,250.00	\$ -		
BANK BALANCE SNAPSHOT: (9/30/2017)	January	February	March	April	May	June	July	August	September	October	November	December		
CHECKING	\$ 56,414.09	\$ 60,371.45	\$ 53,230.27	\$ 77,988.19	\$ 70,767.73	\$ 60,151.68	\$ 72,747.81	\$ 66,387.44	\$ 63,965.21	\$ 68,898.31	\$ 82,749.39	\$ 103,389.86		
BUILDING FUND	\$ 98,955.41	\$ 97,996.73	\$ 97,317.47	\$ 96,954.35	\$ 100,784.66	\$ 99,398.09	\$ 99,096.61	\$ 102,995.42	\$ 104,885.58	\$ 100,897.98	\$ 97,509.57	\$ 101,335.53		
STAFF ACCOUNT	\$ 129.67	\$ 968.29	\$ 1,705.86	\$ 447.35	\$ 1,210.99	\$ 1,077.43	\$ 342.09	\$ 518.49	\$ 158.22	\$ 1,709.05	\$ 231.56	\$ 360.54		
HOSPITALITY	\$ 848.00	\$ 1,234.69	\$ 2,059.40	\$ 2,587.69	\$ 2,788.23	\$ 1,203.80	\$ 1,295.59	\$ 1,899.78	\$ 2,062.03	\$ 1,359.62	\$ 1,759.67	\$ 2,063.41		
DEDICATED FUNDS	\$ 34,788.66	\$ 35,856.65	\$ 37,160.08	\$ 38,206.47	\$ 40,010.16	\$ 41,148.80	\$ 41,511.31	\$ 41,763.88	\$ 41,172.73	\$ 42,186.81	\$ 43,390.74	\$ 43,840.74		
CAPITAL IMPROVEMENT	\$ 21,877.54	\$ 22,980.53	\$ 24,233.96	\$ 24,760.35	\$ 26,564.04	\$ 27,567.68	\$ 27,475.19	\$ 27,727.76	\$ 27,136.61	\$ 28,150.69	\$ 29,354.62	\$ 29,804.62		
MEMORIAL FUND	\$ 8,106.05	\$ 8,121.05	\$ 8,121.05	\$ 8,621.05	\$ 8,621.05	\$ 8,756.05	\$ 9,211.05	\$ 9,211.05	\$ 9,211.05	\$ 9,211.05	\$ 9,211.05	\$ 9,211.05		
GOOD SAMARITAN FUND	\$ 226.80	\$ 226.80	\$ 226.80	\$ 246.80	\$ 246.80	\$ 246.80	\$ 246.80	\$ 246.80	\$ 246.80	\$ 246.80	\$ 246.80	\$ 246.80		
EQUIPMENT PURCHASE FUND	\$ 2,089.40	\$ 2,089.40	\$ 2,089.40	\$ 2,089.40	\$ 2,089.40	\$ 2,089.40	\$ 2,089.40	\$ 2,089.40	\$ 2,089.40	\$ 2,089.40	\$ 2,089.40	\$ 2,089.40		
SCHOLARSHIP FUND	\$ 853.23	\$ 853.23	\$ 853.23	\$ 853.23	\$ 853.23	\$ 853.23	\$ 853.23	\$ 853.23	\$ 853.23	\$ 853.23	\$ 853.23	\$ 853.23		
DEDICATED FUNDS - OTHER	\$ 1,635.64	\$ 1,635.64	\$ 1,635.64	\$ 1,635.64	\$ 1,635.64	\$ 1,635.64	\$ 1,635.64	\$ 1,635.64	\$ 1,635.64	\$ 1,635.64	\$ 1,635.64	\$ 1,635.64		
RESERVED SAVINGS	\$ 10,014.67	\$ 10,015.29	\$ 15,010.09	\$ 15,011.08	\$ 15,012.10	\$ 15,013.08	\$ 15,014.10	\$ 15,015.12	\$ 15,016.11	\$ 15,017.13	\$ 15,018.12	\$ 15,018.12		
CYF	\$ 1,065.47	\$ 873.62	\$ 873.62	\$ 3,616.93	\$ 9,332.68	\$ 9,367.92	\$ 5,404.22	\$ 5,660.22	\$ 5,660.22	\$ 5,515.22	\$ 5,515.22	\$ 5,690.22		
MIF BUILDING FUND	\$ 208,797.02	\$ 208,797.02	\$ 209,134.66	\$ 209,134.66	\$ 209,484.32	\$ 209,656.50	\$ 209,834.56	\$ 210,012.62	\$ 210,185.39	\$ 210,363.35	\$ 210,536.26	\$ 210,715.62		
ENDOWMENT FUND	\$ -	\$ 175,502.68	\$ 176,362.40	\$ 178,108.68	\$ 179,468.16	\$ 180,066.94	\$ 183,637.75	\$ 184,347.00	\$ 186,805.62	\$ 190,578.17	\$ 190,146.06	\$ 193,152.12		
OTHER LIABILITIES:	January	February	March	April	May	June	July	August	September	October	November	December		
MIF LOAN BALANCE	\$1,687,561.36	\$1,684,536.36	\$1,681,511.36	\$1,678,486.36	\$1,675,461.36	\$1,672,436.36	\$1,669,411.36	\$1,666,386.36	\$1,663,361.36	\$1,660,336.36	\$1,657,311.36	\$1,654,286.36		
CRF LOAN BALANCE	\$ 311.59	\$ 155.78	\$ (0.03)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		

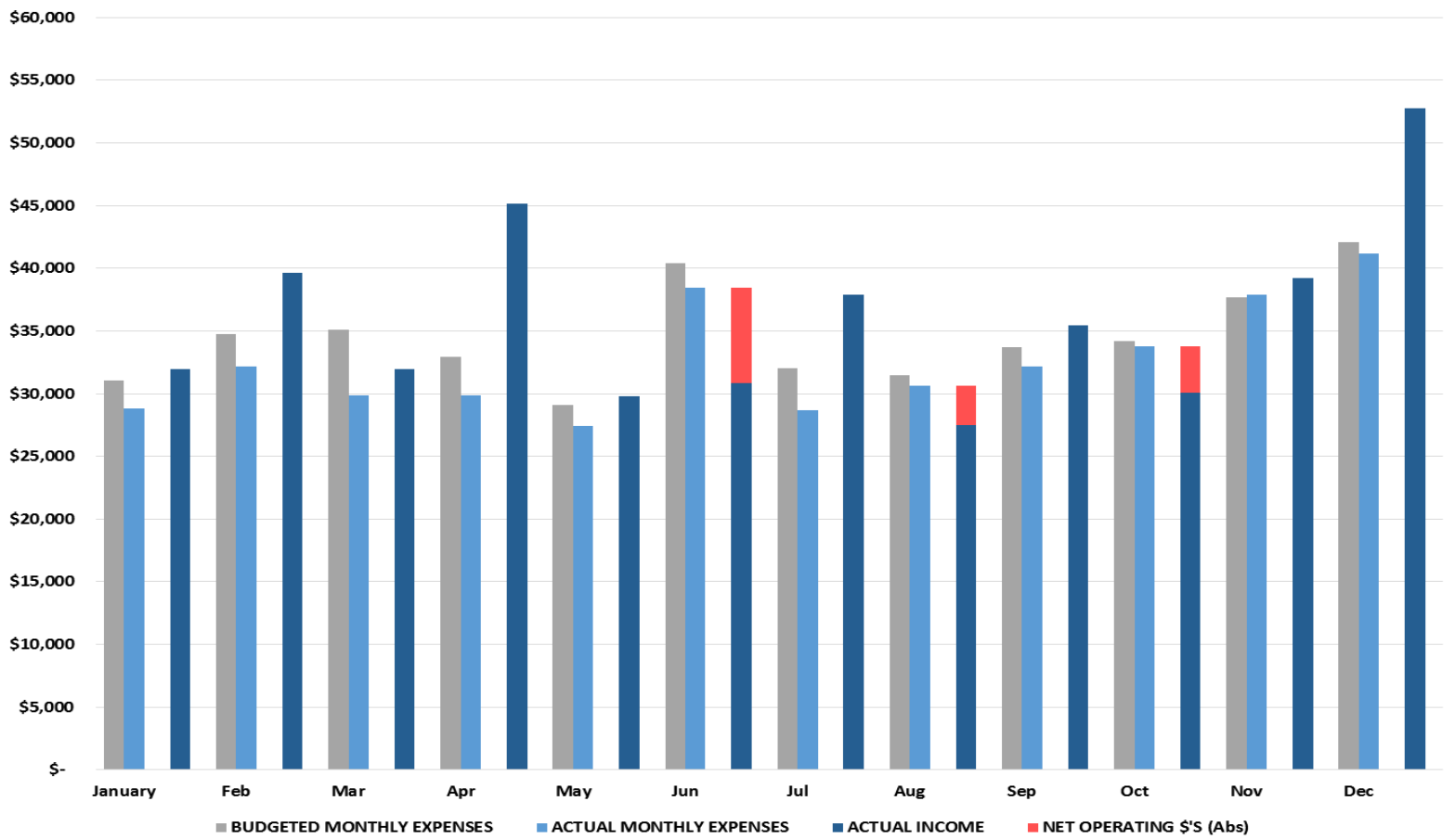
2017 Income By Month



Expense & Income Forecast



2017 Income vs Expenses



Pastor's Report



Man and woman heading West via ox cart. Circa 1850

If you stood on the banks of the Mississippi River at 729 Main Street in Elk River (the church address) in the 1850's you wouldn't see Elk River Lutheran Church, but you would see a small cabin built by Pierre Bottineau. For decades this cabin served as a trading post for people heading West on ox carts via the Red River Trail, which passed nearby. One hundred

seventy years ago people came to this piece of land to rest, be rejuvenated, and fill their carts with

supplies for their journey. Now on this same piece of land there is a former bank, transformed into a church, where people still regularly gather to be rejuvenated and to be filled for the journey of faith and life. We live out our shared mission:

Trusting in God's grace, an accepting, joyful community, serving God and neighbor.

Elk River Lutheran Church has been in this downtown location for almost five years now and I couldn't be happier about the ways we have lived out this mission and our willingness to explore new ways of living out this mission both inside of these walls and in our neighborhood. Here are some of these greatest joys from this past year and hopes for this new year.



Today: 729 Main Street NW, Elk River

Joys of this Year:

- **New Programs** including Beer and Hymns, LIFE Groups (adult small groups), LIFT! Family Sunday School
- **Generous Special Offerings** to support Lutheran Disaster Response, Reel Hope, ELCA Global Missions, local school lunch debt,
- **Thursday Funday/Jump for Jesus Event** a fun way of connecting with local families.
- **Joined the Elk River Downtown Businesses Association** allowing us to better participate in downtown activities like trick-or-treating, the Christmas Tree Lighting, and Santa in the Park
- **ERLC Staff**- Taylor Quinn's hours were increase for additional work with music and worship. We also welcomed new staff members Erin Pelletier as Office Manager, Martha Herbert as Director of Children, Youth, and Family Ministry, and Lori Sundman as

Bookkeeper. We were happy to welcome two Visitation Ministers, Carolyn Philstrom and Kristofer Coffman, and sad to see them go.

- **Identity and Purpose-** We have just begun work with Jim LaDoux of Vibrant faith.

None of these things would have been possible were it not for the generously of your time and financial resources. Having people willing to help and having the necessary funding has allowed for great ministry to happen this year and I thank you! My hopes for this new year are outlined in these three focus areas:

Hopes for this New Year:

- **Engagement-** Embrace ways to love and serve our neighbors, show great hospitality within our walls, and welcome new members into our congregation.
- **Programs for All Ages-** We strive to provide opportunities that help people of all ages connect with each other and grow in their faith.
- **Identity and Purpose-** Jim LaDoux is currently working with our ERLC staff and leadership, and beginning in the spring of this year the we'll start seeking input from all of you as we seek to better understand "Who is Elk River Lutheran Church and who is God calling us to be?"

As we enter this new year I pray this will continue to be a place where people come to be filled for the journey of faith and life. Thank you for being a part of this congregation and continuing to make a joyful, accepting community.

Peace, Pastor Nathan



TEAM REPORTS AND HIGHLIGHTS



Worship and Music Team Annual Report

The Worship and Music Ministry team proclaims our Lutheran heritage through our Music, the Word, the Sacraments and God's Grace. We strive to incorporate a sense of welcome for all and to create a worship experience that is inviting, inclusive, uplifting, Christ-centered, and deeply spiritual.

Our sanctuary is the centerpiece for all our efforts, whether through music, the decorating done by our Sacred Arts subcommittee or the assistance in

worship by our nearly 200 volunteers. We want to create a vital, flowing, engaging worship.

As a team we are proud of in 2017:

- Celebrating the 500th anniversary of Martin Luther nailing his 95 theses on the door of the Castle Church in Wittenberg, Germany with special services, Beer and Hymns gatherings, and service led small group sessions.
- Adding sets of paraments to our collection.
- Beginning the work of cleaning up the entryway and creating an inspiring space.
- More children and adults share their musical abilities.
- Including hand bells in musical ensembles.
- Added our first Holy Humor Sunday.
- Helping display stoles for the RIC celebration.
- Continuing the work of ensuring a meaningful worship experience.
- Continuing work on goals, values and beliefs.
- Writing articles, on communion, paraments, vestments and candles, for the newsletters to expand information about our Lutheran heritage.

Music Ministry

ERLC's music ministry culture statement is...

Trusting in God's grace, *Elk River Lutheran Church's music culture* teaches people about the Lutheran faith. It's about serving others

within its walls and outside its walls. It is not self-indulgent but self-giving. ERLC's music culture creates and appreciates beauty. It expresses emotion authentically and gives witness to faith. It builds strong, loving communities.

This year our music ministry become more robust. Here are some numbers that represent the ministry's year together...

- The choir shared their music during Offertory 37 times.
- Settings 7, 8, 3, 10, & 1 were used.
- With both services combined, the congregation learned 22 new songs, including the "Hallelujah Chorus".
- There were 34 special musicians who share their gifts with us during services; all from our congregation.
- The Chime/Hand bell Ensemble played 5 songs during the Spring
- The Instrumental Ensemble played 4 songs: 3 for Easter and 1 in the Fall.
- In various combinations of instrumentation our Worship Band led music for 78% of our services, and shared 9 songs for special music.
- Guest groups like River's Edge Quartet and ANF contributed to our worship services 5 times each.
- The Sunday School kids sang and led us in 2 congregational songs in the spring.
- Beer & Hymns started in July. Attendance ranged from 35 to 80. Donations were taken for the REEL Hope Project, ECLA Global Missions, Lutheran Disaster Response, and CAER.

As you can see the year introduced a few new ideas. In the spring a Chime/hand bell Ensemble was formed, as well as an Instrumental Ensemble. The Chimes played early in the year, and the hand bell and Instrumental Ensembles played for Easter. We used cantors one of our new Settings in the Spring. Per Nathan's request, ANF played Chumbawumba's "Tub Thumpin'. For our



Maundy Thursday service, we sang a Taize song. The music for Holy Humor Sunday was a mix of Christmas tunes with Easter text, and we celebrated Christmas in July. The 2017-2018 program year began with a revitalized purpose to serve ERLC, putting God and our community in the forefront of our mission. Both the Choir and Band had retreats in the Fall, and there was an intent to put more contemporary-style hymns in the 10:30 am service. 2017 ended with lots of carol-singing. ERLC sang carols at two Elk River public events: The Tree Lighting and Santa in the Park, both on River's Edge Commons. We had four services on Christmas Eve: 8:15 am, 10:30 am, 3:00 pm, and 10:00 pm. All of which were filled with carols from beginning to end.

Stewardship Team Annual Report

The Stewardship Committee is responsible for the ERLC stewardship program, including the fall stewardship campaign. Stewardship of time, talent and financial resources is a response and commitment that we celebrate at ERLC throughout the year. Members of the 2018 Committee were Pastor Nathan Mugaas, Adam Horner (Treasurer), Jim Acers, Kari Christianson, Milo Christianson, and Mike Roden.

The 2018 stewardship theme was "Faith in Action." The campaign began on Sunday, November 5th with a temple talk given by Greg and Deborah Pouliot. On Sunday, November 12th, a Ministry Fair and Volunteer Recognition Day was observed, during which the various ministries of ERLC, and the many people who have served as volunteers, were recognized. Sunday, November 19th, was designated Stewardship Sunday. This year members were asked to complete both financial commitments for 2018 and Time and Talent forms.

As part of the 2018 program, stewardship articles were included in the September, October and November newsletters. On October 31, a letter regarding the 2018 program was sent to all members. Included with the letter were copies of a 2018 Giving Card, an Automatic Giving Form, and a Time and Talent Form. A follow-up letter was sent to members, thanking them for their commitments of time and financial resources to the ministries of ERLC.

Thank you to all the members who have made and continue to make commitments to the mission of ERLC. (And it's never too late to complete the forms for 2018!) Soon we will begin looking forward to the 2019 program, which we anticipate will be in November again. As always, our goal will be to expand the circle of involvement among all our members in the mission and ministries of Elk River Lutheran Church.





Children, Youth and Family Annual Report

2017 saw a lot of change in Children, Youth & Family Ministry. The beginning of the year saw a time of transition as Elk River Lutheran found itself without a CYF director. Under the guidance of Pastor Nathan Mugaas and a committed and dedicated staff & CYF

team, Sunday school, Confirmation, and the Sr. High youth program finished a successful church school year in May.

VBS was held in July and was led by staff from Luther Crest Bible Camp. Sessions were held in the evenings preceded by a dinner which was open to the entire congregation. A great time was had by all.

The most significant accomplishment was the 5-month process that ERLC went through in discerning the vision for Children's Ministry – specifically Sunday school. Through research, surveys, discussion and prayer it was determined that ERLC would change to a family style format for Sunday school. This was launched in September using Faith Inkubators Cross Gen curriculum and introducing their Faith 5 philosophy to families. So far it has been positively received with many families attending and building relationships while engaged in the lessons, songs and activities. We are all growing and learning together.

In August, ERLC hired Martha Herbert, the new Director of Children, Youth and Family Ministry. Also brought on board was Amy Kippen, our Seminary Student in Residence, who has vast experience in family ministry and is assisting and guiding ERLC as we navigate this new family-style Sunday school.

Some other highlights from 2017 include:

- Rally Day – complete with dunk tank and bounce house
- Confirmation Retreat – held at Luther Crest Bible Camp.
- Confirmation Sunday – 11 confirmands graduated.
- Reformation Celebration & Pancake Breakfast
- Trunk or Treat
- Feed My Starving Children event in Elk River
- 3rd grade Bible presentation
- Parent night out
- Elk River Fire Department toy drive
- Adopt a Family through Hospitality House in Minneapolis
- 56er Night Out/In (5th & 6th grade ministry)
- Sr. High Lock In





- Children's Christmas program – involving entire congregation and their stories.
- Confirmation
- Sr. High Youth Group
- 10 people signed up to attend National Youth Gathering in 2018

The landscape for church is changing and ERLC is casting a vision and looking toward the future in which our young people can grow spiritually, emotionally and socially as disciples of Christ's teachings. With the continued love and support of this church family, we are truly blessed.

Special thanks to our CYF team: Christy Boese, Brian & Anne Follmer, Patty Herbert, Jana Lundquist, Erin Pelletier, Beth Pogreba, Mark Schwarze, Laura Wolcenski, Joel & Rachel Zacher



Hospitality Team Annual Report

The mission of our ERLC Hospitality Ministry Team is to create an atmosphere of love, fellowship and community. We carry out this mission by coordinating and hosting Sunday Fellowship Coffee Hour, other food related special events, member funeral luncheons and Dare funeral luncheons. We currently have eight members of our Ministry Team who along with Jennifer Tesdahl are also Sunday morning coffee coordinators. This year we are happy to welcome Barb Burandt to our team. The rest of the team members are Karen Acers, Sue Hecker, Toby Moe, Barb Overbye, Peg Davies, Garnet Novotny and Sandy Krumwiede. In addition to hosting special events such as celebrations for Confirmation, Graduation and Rally Sunday, we monitor the kitchen and Cafe' areas, and purchase kitchen and Cafe' supplies. We supply paper products, condiments, coffee and lemonade for member and Dare Funerals. Our team is supported by many faithful volunteers who generously give their time to serve coffee and provide treats on Sunday mornings, serve and/or provide bars/cookies at our member funeral luncheons and other special events. We are always looking for more funeral luncheon volunteers and Sunday Fellowship Coffee hour coordinators, servers, and bakers to help support our ministry.



Adult Faith Formation Annual Report

Elk River Lutheran Church had many opportunities available for adults in 2017 including several existing Bible Studies. A couple of groups studied the upcoming scripture lessons prior to the Sunday sermon. One group studied the Book of ACTS as well as “My Neighbor is Muslim”. There is also, a study around the ELCA Womens magazine GATHER. Some of which focused on the Apostles Creed. During January and February 2017, a larger group learned from the Lutheran Social Services materials around social justice entitled; “...And My Neighbor Is”. The series ended with an activity lead by Dr. Karen McKinny which demonstrated the issues relative to white privilege vividly to those involved.

Movie nights were held during the summer months. “God is not Dead” as well as Rick Steeves Luther were two of the movies shown. Some of our focus was on Martin Luther in celebration of the 500th Anniversary of the Reformation. Also, members were encouraged to either watch the PBS showing of “Martin Luther; the Idea that Changed the World” or to go to the local Marcus movie theater to view it.

The highlight of this year for Adult Faith Formation was the development of a new small group ministry entitled **LIFE** groups. The concept was developed under the leadership and with the guidance of Pastor Nathan. The groups were called LIFE groups which stands for” Living in Faith Everyday”. The purpose of the groups was to foster meaningful relationships between members on their faith journey. The groups were implemented during the month of October in celebration of the 500th anniversary of the Reformation. The topics of the sermons related to Martin Luther. “Sermon Chats” were guided conversations based around the previous weeks’ sermon and scripture readings. Most of the groups were held in homes and involved 8-12 people per group. The sermon chat sheets developed by Pastor Nathan helped to provide the impetus for discussions.

This was a very successful venture! 10-11 LIFE groups were formed involving close to 100 members of the congregation. It lasted only the 5 weeks of October. Based upon the evaluations 3.69 out of a total of 4.0 would likely participate again. People greatly appreciated the sermon outlines and the fill-in the blanks format. They felt the chat questions led to good discussions and fulfilled the intention of fostering deeper relationships among the group members. 3.76 out of 4.0 would recommend LIFE groups to a friend. Even church members who were not able to attend a group felt the sermon outlines were very beneficial.

As a result, there is a plan to begin another round of Life groups in the Spring of 2018 and some of the groups have continued to meet at least on a monthly basis.

Quilting Team Annual Report

The ERLC Quilting team is a group of quilters that provide quilts and school kits for part of our outreach ministry. In addition, they also prepare quilts for our graduating High School seniors. 2017 was another great year for the quilters. 60 School kits were prepared and shipped to Lutheran World Relief, from there they were sent to places like Nicaragua, Honduras and Mauritania. 32 quilts were made and shipped to other countries as well.



Facilities Team Annual Report



The Facilities Committee consists of a group of ERLC volunteers who are intent on maintaining a Church building we can all be proud of and in a financially sound manner. 2017 members include: Lee Davies and Vance Zehringer serving as co-chairs, Jim Acers, Brian Harding, Jim Kline, Taylor McFarlane, Chuck Naig, Kirby Paulson, Greg Pouliot, and Mike

Roden. Several members also serve as lead (on call) contacts for building fire and security and are also members of our Building Monitor Program.

Our resources are our member volunteers who respond graciously to a continually changing "To Do List" and a budget covering expenses including all utilities, custodial supplies, fire and security monitoring, elevator, minor fix-it stuff, and grounds maintenance. Our 2017 budget was \$43,160. Our 2017 expense was \$41,420 or 4% under budget. 50% of our expense is for electricity and gas, so let's turn it off or down whenever we can! Our budget request for 2018 is down slightly from the 2017 request. Large unbudgeted expenses such as re-stuccoing, and bathroom upgrades following the "great flood" are covered by the Capital Improvement fund. Expenditures from that fund are approved on a case-by-case basis by the Church Council.

We continue to do most facilities repairs with volunteers and supervise other activities accomplished by the "trades". Our Building Monitor Program has been instrumental in alerting Facilities of efficiency and security concerns, so they can be addressed quickly and efficiently.

It has been another busy year, but we're still having fun assuring our facility remains a Church building and multiuse facility we can all be proud of. Your requests and comments about how to improve will be considered as important to us as they are to you! Thanks again for your input and support.



RIC Annual Report

The RIC Team had our annual celebration of becoming a Reconciling in Christ Congregation on January 29, 2017. RIC is the designation of becoming fully open and welcoming to Lesbian, Gay, Bisexual and Transgender people into the life of our congregation. Our guest preacher was Pastor Anita Hill who because of her sexuality had a long struggle to become an ordained Lutheran pastor. She briefly shared her story and talked

of reaching out to those who are marginalized in our community and our church. The Sanctuary and Fellowship Hall were decorated with a rainbow flag and stoles of LGBT clergy which documented their stories of struggles and/or joys.

Members of the RIC Team are: Pastor Nathan, Taylor Quinn, Carol Vikstrom, Phyllis Scroggins and Diana Schansberg.

Elk River Lutheran Affirmation Statement

Here at Elk River Lutheran Church-ERLC- we are committed to being a loving and welcoming community of faith, centered in the Good News of Jesus Christ.

Therefore, in faithfulness to the Gospel and consistent with our Mission Statement, to the best of our ability, we promise to provide worship opportunities, programs, ministries, leadership opportunities and pastoral care to all who seek God in this place.

We all belong to the Priesthood of All Believers.

As a community striving to serve God and neighbor and to be open to all people, we at Elk river Lutheran Church welcome all to join us as we struggle to better understand the mysteries of God's teachings. We are challenged by Christ to care for, to love, to understand and to listen to each other, regardless of race, ethnicity, age, gender, marital status, physical and mental abilities, sexual orientation, gender identity, national origin or economic status. We celebrate together our unity as God's people. ERLC is a place where all are welcomed to participate fully in the life of this congregation and each person is invited to share his or her own unique gifts.

To this end Elk River Lutheran Church is officially now a Reconciling in Christ congregation and affirms our position of Welcome and Ministry with the lesbian, gay, bisexual and transgender community.





New Member Outreach Annual Report

The New Member Outreach team works to identify, connect and facilitate those who are interested in becoming members of Elk River Lutheran Church. Our members are: Debby Pouliot - chair, Mike and Carol Roden, Pam Black, John Natwick, Larry Cook, Joe Livingston

When we become aware of those individuals and families that have expressed the desire to join, usually through the weekly registration slips, they are contacted by phone, welcomed, and told about the process of joining. They then meet with others for an informational meeting with members of NMO and the pastor to learn more about our church, have questions answered, and have an opportunity to meet other potential new members. Needed paperwork is handed out and a date to be received by the congregation set, usually the following week.

In 2017 we have had two such meetings:
Sunday between services on 4-30-17 and 5-7-2017
receiving 15 new members on May 7, 2017

Sunday between services on 11-5-2017 and 11-12-2017
receiving 8 new members on November 19, 2017

We gained 23 new members on 2017!

STATISTICAL REPORT -2017

	2016	2017
TOTAL MEMBERS (AS OF DECEMBER 31)	674	708
BATIZED	656	662
CONFIRMED	467	478

ACCESSIONS	2016	2017
Received by Baptism	13	6
Confirmed	9	11
Received by Transfer	24	26
Total	46	43

Losses	2016	2017
By Death	7	7
By Transfer	12	0
Inactive	0	0
Total	19	7

Net Gain/Loss		
	46/19	43/7

AVERAGE WORSHIP ATTENDANCE	2016	2017
	220	232

EDUCATION ENROLLMENT	2016	2017
Sunday School	71	65
Confirmation	9	12

HOLY COMMUNION	2016	2017
Communion Services Held	114	118

PASTORAL ACTS	2016	2017
Baptisms	13	6
Confirmations	9	11
Funerals	7	9
Weddings	1	3

ELK RIVER LUTHERAN CHURCH ELCA MISSION ENDOWMENT FUND

Elk River Lutheran Church MISSION STATEMENT: “Trusting in God’s grace, an accepting, joyful community, serving God and neighbor!”

Mission Endowment Fund Mission Statement: “To support the ministries of Christ’s Church that reflect love for family, neighbor and God’s work locally, nationally and worldwide.”

We will use each year the growth from capital gains, interest, dividends and designated cash to support the ministries of Christ’s Church through:

- Elk River Lutheran Church ELCA
- Minneapolis Area Synod
- The ELCA, such as world hunger, disaster response, missionary sponsorship, seminary scholarships, support of new congregations, etc.
- Specialized Ministries, such as Lutheran Social Service, partnership with other congregations, CAER, inner city ministries, Teen Challenge, etc.

The distribution need not be given to each of the above every year, but on the basis of greatest need.

**Proposed Amendments to the Bylaws and Constitution of
Elk River Lutheran Church ELCA for
the ERLC Mission Endowment Fund Committee**

ERLC Constitution

C5.05. This congregation may have a ~~foundation fund~~ mission endowment fund that will operate as specified in this congregation's bylaws. The purpose of the ~~foundation fund~~ mission endowment fund is to provide for mission work beyond the operational budget of this congregation.

(The ERLC Council recommends to the congregation for vote at the annual meeting that the name of the fund in the Constitution at C5.05. be consistent with the bylaws.)

C5.05.01. Mission Endowment Fund Committee Membership

The committee shall consist of five members, all of whom shall be voting members of Elk River Lutheran Church ELCA. Except as herein limited, the term of each member shall be three (3) years. Upon adoption of this resolution by the congregation, it shall elect five (5) members to the COMMITTEE: two (2) for a term of three (3) years; two (2) for a term of two (2) years; and one (1) for a term of one (1) year. Thereafter, at each annual meeting, the congregation shall elect the necessary number for a term of three (3) years. No member shall serve more than two consecutive three (3) year terms. After a lapse of one (1) year, former COMMITTEE members may be re-elected. The senior pastor and the president/vice president of the church council shall be advisory members of the COMMITTEE. The church council of the congregation shall nominate the COMMITTEE and report at the annual congregational meeting in the same manner as for other offices and committees. In the event of a vacancy on the COMMITTEE, the church council shall appoint a member to fill the vacancy until the next annual meeting of the congregation, at which time the congregation shall elect a member to fill the term of the vacancy.

The COMMITTEE shall meet at least quarterly, or more frequently as deemed by it in the best interest of the FUND.

A quorum shall consist of three (3) members. When only three (3) members are present a unanimous vote shall be required to carry any motion or resolution.

The committee shall elect from its membership a chairperson, recording secretary and financial secretary. The chairperson, or member designated by the chairperson, shall preside at all committee meetings.

The recording secretary of the COMMITTEE shall maintain complete and accurate minutes of all meetings and supply a copy thereof to each member of the committee. Each member shall keep a complete copy of minutes to be delivered to his or her successor. The recording secretary shall also supply a copy of the minutes to the church council.

The financial secretary of the COMMITTEE shall work with the congregation's treasurer in maintaining and coordinating complete and accurate accounts for the FUND and shall sign checks and all other necessary documents on behalf of the congregation in furtherance of the purposes of the FUND. The books shall be audited annually by a certified public accountant or other appropriate person who is not a member of the COMMITTEE.

The COMMITTEE shall report on a quarterly basis to the church council and, at each annual or duly called special meeting of the congregation, shall render a full and complete audited account of the administration of the FUND during the preceding year.

The COMMITTEE may, at its discretion, authorize an independent audit of the FUND every three years.

The COMMITTEE may request other members of the congregation to serve as advisory members and, at the expense of FUND income, may provide for such professional counseling on investments or legal matters as it deems to be in the best interest of the FUND.

Members of the COMMITTEE shall not be liable for any losses which may be incurred upon the investments of the assets of the FUND except to the extent such losses shall have been caused by bad faith or gross negligence. No member shall be personally liable if he or she acts in good faith and with ordinary prudence. Each member shall be liable only for his or her own willful misconduct or omissions, and shall not be liable for the acts or omissions of any other member. No member shall engage in any "self-dealing" or transactions with the FUND in which the member has direct or indirect financial interest and shall at all times refrain from any conduct in which his or her personal interests would conflict with the interest of the FUND.

All assets are to be held in the name of the Elk River Lutheran Church Mission Endowment Fund. Recommendations to hold, sell, exchange, rent, lease, transfer, convert, invest, reinvest and in all other respects to manage and control the assets of the FUND, including stocks, bonds, debentures, mortgages, notes or other securities, as in their judgment and discretion they deem wise and prudent, are to be made by the COMMITTEE for approval by the church council, with subsequent execution by the delegated member of the COMMITTEE."

C5.05.02. Define Principal and Income

The COMMITTEE shall determine what is principal and income according to accepted accounting procedures. Gifts and bequests to the fund shall accumulate and credited to principal. The income generated from the investment of the principal shall be expended.

C5.05.03. Distribution of Income

Income from the FUND shall be distributed annually and at such other times as deemed necessary or feasible to accomplish the purposes outlined in attached Policies and Procedures.

Programs for support shall be recommended by the COMMITTEE and approved by the church council for funding according to the guidelines established by the congregation.

Disbursement of income from the FUND need not occur annually in the event causes and programs have not been approved by the COMMITTEE sufficient to utilize total income available, or if in the judgment of the COMMITTEE total annual disbursement of income is not recommended.

C5.05.04. Distribution of Principal

When, in the opinion of the COMMITTEE, circumstances are so dire and of such an emergency nature that the future of the congregation is at stake, and that the only recourse seems to be the use of the FUND principal, the COMMITTEE may, upon a two-thirds majority vote, recommend such authorizing action to the congregation. The congregation, with a two-thirds majority vote, may approve the recommendation of the COMMITTEE for the use of the FUND principal.

Proposed amendment to the Bylaws of
Elk River Lutheran Church ELCA:

**C11.05.05. The Council Officers shall serve as the ERLC
Personnel Committee, along with the Pastor.**

Council Ballot 2018

Current Council Members

President: Greg Pouliot (2017)

Vice President: Kari Christianson (2020)

Secretary: Brad Tesdahl (2017)

Treasurer: Adam Horner (2017)

Erin Pelletier (2019)

Kari Christianson (2020)

John Natwick (2020)

Mark Schwarze (2020)

Ron Westrum (2020)

Jodi Dahlheimer (2017)

Cathryn Lessard (2017)

Outgoing Council Members

Greg Pouliot (2017)

Brad Tesdahl (2017)

Adam Horner (2017)

Cathryn Lessard (6-month replacement)

Jodie Dahlheimer (6-month replacement)

Congregational Council: **(Vote for 5)**
(2-One Yr. Terms. 3-Three Yr. Terms)

_____ Jennifer Wornson
(Running for Treasurer)

_____ Jodie Dahlheimer
(Currently Serving)

_____ Cathryn Lessard
(Currently Serving)

_____ Brian McFarlane

_____ Matt Rotz
(Running for Secretary)

_____ John Auel
_____ Sarah Chur

_____ Write in

Council Officers: (1 yr. Term)
(Vote for 4)

_____ Kari Christianson, President

_____ John Natwick, Vice President

_____ Matt Rotz, Secretary

_____ Jennifer Wornson, Treasurer

_____ Write in

Nominating Committee Ballot 2018

Current Nominating Committee

Nettie DuBouis (2019)

Mary Wells (2019)

Milo Christianson (2019)

Outgoing Nominating Committee Members

Diana Schansberg (2016)

Julie Marie Haugen (2016)

Brian Follmer (2016)

Tom Werk (2016)

Nominating Committee:

(Vote for 4)

(2 yr. term)

_____ Greg Pouliot

_____ Christy Boese

_____ LuAnn Wingard

_____ Write in

_____ Write in

Mission Endowment Fund Committee Ballot 2018

_____ Steve Boese

_____ Adam Horner

_____ Kerry Livingston

_____ Debby Pouliot

_____ Brad Tesdahl

REFLECTIONS ON OUR RESPONSE TO GOD'S GRACE AND OUR WORK TOGETHER

Whether we are gathered in our faith community or sent into our daily lives, we remember that we are a new creation through God's living word by the power of the Holy Spirit, and we are to proclaim the good news of God in Christ through word and deed. As we live into God's word and deed, we are also reminded to be faithful stewards of God's creation and gifts. Faithful stewardship is about holding to God's purpose and ensuring the responsibilities and resources that God has entrusted to us are used with great care and with accountability to God, to each other and those served by the church.

With the adoption of Strategic Directions 2025 in 2017, the goals and priority areas for the ELCA as a whole church are identified. These goals and priorities are based on a shared trust and hope that the future is in God's hands. As stewards of God's grace, we are responsible for the time, talents and resources that will make these goals and priorities attainable in the many expressions of the church. As you consider your goals, priorities and resources for the years ahead, please consider how the following strategic directions are connected to your ministry.



1

A thriving church spreading the gospel and deepening faith for all people

(Acts 1:8, 1 Peter 2:9-10, Matthew 28:16-20, Romans 1:16)

2

A church equipping people for their baptismal vocations in the world and the church

(Philippians 2:4-11, 1 Corinthians 12:4-7, Romans 6:3-4, Mark 10:13-16)

3

An inviting and welcoming church that reflects and embraces the diversity of our communities and the gifts and opportunities that diversity brings

(1 Corinthians 12, Ephesians 2:14-20, Acts 10, Galatians 3:26-28)

4

A visible church deeply committed to working ecumenically and with other people of faith for justice, peace and reconciliation in communities and around the world

(2 Corinthians 5:14-21, John 13:12-15, Isaiah 58:1-11)

5

A well-governed, connected and sustainable church

(1 Corinthians 4:1-2, 2 Corinthians 4:1-2, Micah 6:8, 2 Corinthians 9)

*Thank you to all who have shared their gifts, time and talent to
deepen relationships and to expand ERLC ministry opportunities
that serve our neighbors and the World.*

