ERLC Council Meeting Minutes

Elk River Lutheran Church, Elk River, MN - ELCA

The ERLC Council held a regularly scheduled meeting on **Tuesday, August 18, 2026.**

Call to Order

President Jeff Schrock called the meeting to order at 6:30 pm. Devotion and prayer led by Zoey Day.

Roll Call: Name Highlighted Indicates Present

Δ Jeff Schrock - President	Δ Kent Larson - VP	Δ Amy Anderson - Treasurer
Δ Pastor Nathan Mugaas	Δ Kelli Horner - Secretary	Δ Zoey Day
Δ Julie Marie Haugen	Δ Justin Howland	Δ Conni Natwick
Δ Dan Nelson	Δ Renee Thurmer	

ERLC Congregation Member Comments and Council Listening Session

At this time visitors to the meeting are welcome to present information of interest. The members of the ERLC Council will receive such input without comment and will not discuss or act relative to any items brought forth at the meeting. The ERLC Council may direct consideration of presented information at subsequent meetings.

- Nothing presented at this time.

Action Items in BOLD

July 2026 Council meeting minutes review and approval (Kelli Horner)

Motion to approve the minutes of the July 21, 2026, ERLC Council meeting made by Dan Nelson and seconded by Kent Larson. Approved. Motion carried.

Pastoral Updates from Pastor Nathan:

- Mikah Meyer came to speak in July; Mikah is an advocate for safe outdoor space for LGBTQIA+ people and he is an excellent singer!
- VBS – 29 kids attended with a lot of volunteers. It was a good week.
- Pastor Anne's Farewell went well and grateful for all the speakers. A bittersweet day.
- Brought on Kristina Erickson as CYF Coordinator as of August 1 for a one-year position working 10-12 hours per week (will vary by seasons). Her primary responsibilities are Kid's Connect, Age-to Age team, and HS Youth Group; and need the Council's assistance to make sure people know she is not Pastor Anne's replacement.
- Lutheran Night at the Twins was successful, 20+ people attended.
- Started another Coaching Skills class.

July 2026 Financials review and approval (Amy Anderson)

Motion to approve the July 2026 Financials as presented made by Justin Howland and seconded by Conni Natwick. Approved. Motion carried.

New & Continuing Business:

- Associate Pastor Position:
  - Council Officers met with Pastor John Hulden on August 9 to understand short-term and long-term solutions.
  - Council discussed difference between interims (short-term) and then the permanent call process (long-term).
  - Short term (interim):
    - Interim pastor process will be handled by Council Officers, since it is a short-term hire.
    - The council officers will work with Pastor Nathan to finalize the interim job description, so that the Synod can provide some potential options. Our hope is to get an interim as soon as possible.
    - Wish list for the interim: regular presence in worship and preaching maybe once every 3-4 weeks, visitation help, CYF help, and one project would be to help build a more sustainable facility team to manage the building.
  - Long-term (permanent call):
    - Three ways to get names: from synod, congregation can suggest names, and pastors can express interest from the listing.
    - Would follow the formal process for the call process.
    - Suggestion to not to wait too long to form a call committee.
    - **Action**: for September 2026 Council meeting, please come with names who you think would be good candidates for the call committee.

- Carpet Cleaning (Pastor Nathan):
  - The carpets have not been cleaned in several years.
  - Michelle Hagberg received bids and her recommendation is the NW carpet bid for ~4k to clean the sanctuary, community room, fellowship hall, stairs, and 2nd floor office area.
  - The community room and fellowship hall are showing a desperate need for cleaning.
  - A question was raised if NW carpet uses environmentally friendly cleaning products. Follow-up on that question is needed.
  - Agreement is to move forward with cleaning the community room, fellowship hall, and the stairs.

Motion to approve $1815 for carpet cleaning of the community room, fellowship hall, and stairs by NW carpet using deferred maintenance funds made by Kent Larson and seconded by Amy Anderson. Approved. Motion carried.

- Snow Removal Contract (Pastor Nathan):
  - Agreement with moving forward with the contract from Best Outdoor Services. This is the same company we used last year.

- ERLC Website:
  - Table for a future meeting.

- ERLC Exterior Improvement Project Update (Jeff Schrock):
    - The project is moving along.

- ERLC By-laws and constitution (Kent/Pastor Nathan):
    - No update.

Adjourn and Lord's Prayer

President Jeff Schrock adjourned the meeting at 8:00 pm and led the council in The Lord's Prayer.

Next Meeting: Tuesday, September 15, 2026, 6:30 pm

Respectfully submitted,

Kelli Horner, Secretary

Addendums – None