# **ERLC Council Meeting Minutes**

## Elk River Lutheran Church, Elk River, MN - ELCA

The ERLC Council held a regularly scheduled meeting on Tuesday, December 19, 2023.

#### **Call to Order**

President Dave Katzner called the meeting to order at 6:38 pm. Devotion by Jeff Schrock.

Roll Call: Name Highlighted Indicates Present

Δ Dave Katzner - President Δ Kent Larson - VP Δ Sue Hales

Δ Pastor Nathan Mugaas Δ Pastor Anne Schaefer Δ Julie Marie Haugen

Δ Mark Johnson - Treasurer Δ Matt Glasoe - Secretary Δ Jeff Schrock

Δ Tom Werk Δ Conni Natwick Δ Jennifer Stanley

### **ERLC Congregation Member Comments and Council Listening Session**

At this time visitors to the meeting are welcome to present information of interest. The members of ERLC Council will receive such input without comment and will not discuss or act relative to any items brought forth at the meeting. The ERLC Council may direct consideration of presented information at subsequent meetings.

Nothing was presented to the council at this time.

#### **Action Items in BOLD**

September Council meeting minutes review and approval (Matt Glasoe).

Motion to approve the minutes of the November 21, 2023, ERLC Council meeting made by Mark Johnson and seconded by Jeff Schrock . Approved. Motion carried.

September finance report review and approval (Mark Johnson)

Motion to approve the November finances as presented, made by Kent Larson and seconded by Julie Marie Haugen. Approved. Motion carried.

- 2024 Budget prep meetings are set. January 4<sup>th</sup> @ 6-8:30pm and January 9<sup>th</sup> @ 4:30-6:30pm
- ERC funds use to Balance 2023 budget.
- Another financial update to congregation in December

Motion to move up to \$60,000 from Edward Jones Employee Retention Credit account to the checking account to balance to 2023 budget made by Juli Marie Haugen and seconded by Jeff Schrock. Approved. Motion carried.

- New & Continuing Business:
  - ERLC constitution revision. It is Recommended to put the new edits to the constitution in front of the Synod for input and make sure all changes are clear and within scope of the church and obtain their blessing. More edits were made and presented and will be sent out to the council for discussion and approval at the next council meeting.
  - Various Team Updates

- Nominating Committee (Kent/Nathan)
  - Some challenges Coming up with names for council and committees
  - Will meet this week to try to finalize names
- Diversity, Equity, Inclusion, and Social Justice (Jeff/Anne)
  - RIC Affirmation statement
  - Looking at DEI events in the community to participate to present to the council
  - DEI and SJ Task Force 2024 budget request \$500-1000, will discuss in budget meetings
  - Recommended donation to RIC (reconciling works) 0.5%-1.0% of church income, will discuss in budget meetings
  - Ask for donations at ERLC RIC Sunday February 4<sup>th</sup>, 2024 to donate directly to RIC
- Motion to recommend the presented ERLC proposed RIC affirmation statement for congregational approval, made by Sue Hales and seconded by Mark Johnson . Approved. Motion carried.
  - Generosity (Nathan/Kari/Milo/Julie Marie/Chuck/Linda)
    - Looking at year-round Ideas to talk about generosity.
    - 100 pledges came in at over +317K so far
- Various Proposals
  - Sanctuary computer replacement
    - Need more RAM to play videos and present online
- Motion to approve the purchase of a new sanctuary computer up to \$1000 using the equipment budget fund made by Jeff Schrock and seconded by Tom Werk. Approved. Motion carried.

President Dave Katzner adjourned the meeting at 9:09pm. Dave Katzner led the council in The Lord's Prayer.

Next Meeting: Tuesday, January 16, 2024, 6:30 p.m. at ERLC.

Respectfully submitted,

Matt Glasoe, Secretary

Addendums – None.