

ERLC Council Meeting Minutes

Elk River Lutheran Church, Elk River, MN - ELCA

The ERLC Council held a regularly scheduled meeting on **Tuesday Feb 20, 2024**

Call to Order

President Kent Larson called the meeting to order at 6:32 pm. Devotion by Connie Natwick.

Roll Call: Name Highlighted Indicates Present

Δ Kent Larson - President

Δ Tom Werk - VP

Δ Sue Hales

Δ Pastor Nathan Mugaas

Δ Pastor Anne Schaefer

Δ Julie Marie Haugen - Treasurer

Δ Zoey Day

Δ Amy Anderson

Δ Jeff Schrock

Δ Kelli Horner

Δ Conni Natwick

Matt Glasoe - Secretary

ERLC Congregation Member Comments and Council Listening Session

At this time visitors to the meeting are welcome to present information of interest. The members of ERLC Council will receive such input without comment and will not discuss or act relative to any items brought forth at the meeting. The ERLC Council may direct consideration of presented information at subsequent meetings.

Nothing was presented to the council at this time.

Action Items in BOLD

January Council meeting minutes review and approval (Matt Glasoe).

Motion to approve the minutes of the January 16, 2024, ERLC Council meeting made by Tom Werk and seconded by Conni Natwick. Approved. Motion carried.

New & Continuing Business:

- Annual Congregational Meeting Recap

General consensus regarding how well the meeting went and smoothly. Sue Hales noted the value of honesty in the preparation materials and the high value of the prep meeting the week before.

One item brought up at the annual meeting – value if moving some of the building funds in the checking to a more valued investment. Timeframe would be Feb to early summer. Approximately 6-month investment. Kent will follow up on the fund and verify interest in checking/savings.

- New Church Council Meeting “Best Practice” Idea (Kent Larson)

Kent would like to bring efficacy into the CC meetings, keep to 90 minutes (6:30-8). Utilize a motion to extend the meeting.

Motion: Motion to maintain 90-minute meeting timeframe with a motion to extend and be acted upon by the council. Julie Marie Motion, Amy Anderson seconded motion passes.

- Welcome New Council Members - Kelli Horner, Amy Anderson & Zoey Day!

- Introductions of all Council Members
- Peruse through and update our Council Binders

Kent went through the overall layout and some key items. Make sure you get a new leadership roster if you do not have one. Kent will follow up with Linda regarding the employee handbook and ensure it is updated. Sue updated the history document.

Council Member Installation Date(s) (Pastor Nathan)

April 14th, 2024. Both Services. Council Members to attend. Pastor Nathan to put on the church calendar.

Vibrant Faith Update (Pastor Nathan)

The Congregation continued learning and continued education. Jim LeDoux has worked with ERL in the past. Part staff and part council around goal setting. Pastor Nathan would do one on one coaching with Jim as well. Likely be a 6pm start with a business topics and focus on planning/goal setting.

April 16th, 2024, at 6pm will be the meeting with Jim L.

January Financials review and approval (Julie Marie Haugen)

Julie Marie – Reviewed the overall P/L. Noted items 63095 and 65150 were over budget but are reasonable.

Motion to approve January Financials – Connie N motion, Sue Hales second, motion passes.

Motion to extend the meeting to 8:15 – Kent Larson motion, Julie Marie second, motion passes.

Building funds money into an investment. Tabled to March meeting .

Additional updates from Pastor Nathan and Pastor Anne

Brian, ERL janitor is going to retire. Pastor Nathan and Kent are looking at best ways to overcome the need. Currently exploring all options, outsource, new position, and ask from the congregation. Kent and Pastor Nathan will update the council at the next meeting.

Adjourn and Lord's Prayer

Motion to allow the City of Elk River and Drop in Art to use ERL buildings and waive fees for usage of our building. Kelli Horton Motion, Zoey Day Second, motion passes

President Kent Larsen adjourned the meeting at 8:13 and led the council in The Lord's Prayer.

Next Meeting: Tuesday, March 19th, 2024, 6:30 p.m. at ERLC.

Respectfully submitted,

Matt Glasoe (Jeff Schrock), Secretary

Addendums – None.