

ERLC Council Meeting Minutes

Elk River Lutheran Church, Elk River, MN - ELCA

The ERLC Council held a regularly scheduled meeting on **Tuesday, October 17, 2023.**

Call to Order

President Dave Katzner called the meeting to order at 6:34 pm. Devotion by Jennifer Stanley.

Roll Call: Name Highlighted Indicates Present

Δ Dave Katzner - President

Δ Kent Larson - VP

Δ Sue Hales

Δ Pastor Nathan Mugaas

Δ Pastor Anne Schaefer

Δ Julie Marie Haugen

Δ Mark Johnson - Treasurer

Δ Matt Glasoe - Secretary

Δ Jeff Schrock

Δ Tom Werk

Δ Conni Natwick

Δ Jennifer Stanley

ERLC Congregation Member Comments and Council Listening Session

At this time visitors to the meeting are welcome to present information of interest. The members of ERLC Council will receive such input without comment and will not discuss or act relative to any items brought forth at the meeting. The ERLC Council may direct consideration of presented information at subsequent meetings.

Nothing was presented to the council at this time.

Action Items in BOLD

September Council meeting minutes review and approval (Matt Glasoe).

Motion to approve the minutes of the September 19, 2023, ERLC Council meeting made by Mark Johnson and seconded by Kent Larson. Approved. Motion carried.

September finance report review and approval (Mark Johnson)

Motion to approve the September finances as presented, made by Jennifer Stanley and seconded by Conni Natwick. Approved. Motion carried.

• New & Continuing Business:

- Kari Christianson has been working hard on the ERLC constitution and by-laws and joined the meeting to discuss the additions and edits to the ERLC Constitution. Edits will be made and will be presented to the council for approval at the next meeting.
- Various Team Updates
 - ♣ Nominating Committee (Kent/Nathan)
 - Beginning stages of forming team, Identify council members
 - ♣ Diversity, Equity, Inclusion, and Social Justice (Jeff/Anne)
 - 8 team members-good response, first meeting last week
 - Working on Language to present to council
 - ♣ Generosity (Jenny/Nathan)
 - Adding slides to worship on generosity
 - Updated Pledge Cards/Letter going out

♣ Facilities (Dave/Nathan)

- Greg Pouliot helping with warranty on leaks coming from roof
- High windows are leaking and need repair or replace with a wall long term
- Stucco in need of repair on roof also-plan to patch for now
- Fall Cleanup Day coming

○ Various Proposals

♣ Snowplowing Quote from Plaisted's

- Costs are up.
- Going with Plaisted's this year

- **Motion to approve one year snow removal contract with Plaisted's this year and get additional quotes in August 2024 from additional snow removal companies made by Kent Larson and seconded by Mark Johnson . Approved. Motion carried.**

○ Employee Retention Credit

- ♣ Use of Funds is tabled for now.

○ Pastor Nathan Sabbatical Report

- **Motion to approve Pastor Nathan's sabbatical report made by Tom Werk and seconded by Julie Marie Haugen. Approved. Motion carried.**

President Dave Katzner adjourned the meeting at 8:24pm. Dave Katzner led the council in The Lord's Prayer.

Next Meeting: Tuesday, November 21, 2023, 6:30 p.m. at ERLC.

Respectfully submitted,

Matt Glasoe, Secretary

Addendums – None.