ERLC Council Meeting Minutes

Elk River Lutheran Church, Elk River, MN - ELCA

The ERLC Council held a regularly scheduled meeting on Tuesday, September 19, 2023.

Call to Order

President Dave Katzner called the meeting to order at 6:36 pm. Devotion by Julie Marie Haugen.

Roll Call: Name Highlighted Indicates Present

Δ Dave Katzner - President Δ Kent Larson - VP Δ Sue Hales

Δ Pastor Nathan Mugaas Δ Pastor Anne Schaefer Δ Julie Marie Haugen

Δ Mark Johnson - Treasurer Δ Matt Glasoe - Secretary Δ Jeff Schrock

<mark>Δ Tom Werk</mark> Δ Jennifer Stanley

ERLC Congregation Member Comments and Council Listening Session

At this time visitors to the meeting are welcome to present information of interest. The members of ERLC Council will receive such input without comment and will not discuss or act relative to any items brought forth at the meeting. The ERLC Council may direct consideration of presented information at subsequent meetings.

Lori Werk participated in the first 5 minutes of the meeting and asked that the room rental fee for the MN Freedom Fund meeting on October 24, 2023, be waived.

Action Items in BOLD

July Council meeting minutes review and approval (Matt Glasoe) There was not a Council meeting in August 2023.

Motion to approve the minutes of the July 19, 2023, ERLC Council meeting made by Mark Johnson and seconded by Conni Natwick. Approved. Motion carried.

May finance report review and approval (Mark Johnson)

Motion to approve the July/August finances as presented, reports corrected to move the employee retention credit to other income made by Tom Werk and seconded by Conni Natwick. Approved. Motion carried.

- Giving is down and expenses are up leading to a budget shortfall. Council is preparing a statement to the congregation to address the budget going forward.
- New & Continuing Business:
 - Various Team Updates
 - Diversity, Equity, Inclusion, and Social Justice (Jeff/Anne)
 - Team formed, to be called up at service, have their plan and next steps.
 - Training Oct 11, 2023, 4-530pm at ERLC, before CYF night
 - Generosity (Jenny/Nathan)
 - Short term next steps Sermons on stewardship
 - Working on list of goals year round
 - Mission Endowment (Kent/Nathan)
 - Big opportunity to empower giving, legacy giving.
 - Have "Buckets" examples Seed money, memorial fund.

- Generate passion for more defined areas, CYF or Music as an example.
- Facilities (Dave/Nathan)
 - Discussing a need to Restart a facilities team to discuss maintenance needs/schedule.
 - Broad approach to Care of the building
 - Goal to set up Team by end of Calendar year.
 - The team would help organize/address needs.
 - Pastor Nathan to meet with Greg Pouliot and update the council.
- Various Proposals
 - ♣ Leadership Development Program-Calvary Lutheran, Alexandria
 - Adaptive Church Leadership Kickstart
- Motion to approve registration and attendance to the Adaptive Church Leadership Kickstart at Calvary Lutheran in Alexandria, MN, \$2000 paid from line item 65170 by made by Kent Larson and seconded by Julie Marie Haugen . Approved. Motion carried.
 - ♣ Building use Alcoholics Anonymous
 - Weekly Tuesday evening 530-830pm timeframe lower-level area
 - \$50/month room rental fee
- Motion to approve lower-level room rental approximately 5:30 8:30 pm on Tuesdays for Alcoholics
 Anonymous group for \$50/month to be deposited into the deferred maintenance fund 51010, made by Kent
 Larson and seconded by Tom Werk . Approved. Motion carried.
 - Alter Furniture Refinishing
- Motion to approve Alter Furniture including the pulpit, credence table and, 2 table stands for refinishing at a cost up to \$2000 paid from the memorial funds, made by Julie Marie Haugen and seconded by Conni Natwick. Approved. Motion carried.
- Motion to waive the room rental fee for MN Freedom Fund meeting on October 24, 2023, made by Conni Natwick and seconded by Kent Larson. Approved. Motion carried.
- Adult Faith Formation
 - Trying to get more people involved.
- Additional updates from Pastor Anne and Pastor Nathan
 - Youth Mission Trip to SD Next June Booked

President Dave Katzner adjourned the meeting at 9:35pm. Dave Katzner led the council in The Lord's Prayer.

Next Meeting: Tuesday, October 17, 2023, 6:30 p.m. at ERLC.

Respectfully submitted,

Matt Glasoe, Secretary

Addendums - None.