

ERLC Council Meeting Minutes

Elk River Lutheran Church, Elk River, MN - ELCA

The ERLC Council held a regularly scheduled meeting on **Tuesday, June 20, 2023.**

Call to Order

President Dave Katzner called the meeting to order at 6:37 pm. Devotion by Conni Natwick.

Roll Call: Name Highlighted Indicates Present

Δ Dave Katzner - President

Δ Kent Larson - VP

Δ Sue Hales

Δ Pastor Nathan Mugaas

Δ Pastor Anne Schaefer

Δ Julie Marie Haugen

Δ Mark Johnson - Treasurer

Δ Matt Glasoe - Secretary

Δ Jeff Schrock

Δ Tom Werk

Δ Conni Natwick

Δ Jennifer Stanley

ERLC Congregation Member Comments and Council Listening Session

At this time visitors to the meeting are welcome to present information of interest. The members of ERLC Council will receive such input without comment and will not discuss or act relative to any items brought forth at the meeting. The ERLC Council may direct consideration of presented information at subsequent meetings.

No items were brought to the council at this time.

Action Items in BOLD

May Council meeting minutes review and approval (Matt Glasoe)

Motion to approve the minutes of the May 22, 2023, ERLC Council meeting made by Sue Hales and seconded by Julie Marie Haugen. Approved. Motion carried.

May finance report review and approval (Mark Johnson)

Motion to approve the May finances as presented, made by Conni Natwick and seconded by Jeff Schrock. Approved. Motion carried.

- Follow up with Linda Nielsen into copier contract terms and costs
- Staff Salary Expenses Review over budget, payroll issue with Pastor Anne was fixed, we will watch in the coming months.
- Pastor Anne to check with ADP on Supervisor Approving time cards for hourly employees, will report back next meeting
- Review staff hourly wages, copy machine, hospitality, and fire and security monitoring for next meeting
- New & Continuing Business:
 - Building Update
 - ♣ Building Celebration Sunday June 4 was great
 - ♣ TV in East sanctuary seating section to be installed soon
 - ERLC RIC Membership
 - ♣ Need to renew membership in 2025
 - ♣ Need to rewrite RIC welcome statement

- ♣ RIC membership asking for a meaningful annual donation
- ♣ Asked council to Form a congregational team to manage and complete in 2024
- **Motion to approve the process of developing a new committee focused on areas such as Diversity, Equity, Inclusion, and Social Justice. The committees required updates for the RIC partnership to be completed by December 2023 council meeting for the annual congregational meeting in January 2024, made by Jeff Schrock and seconded by Julie Marie Haugen . Approved. Motion carried.**
- Employee Retention Credit
 - ♣ No updates on receiving money as of yet
 - ♣ Pastor Nathan provided a list of needs the money could go to for the council to consider.
- Endowment Committee financial administrator
 - ♣ Need discussion on if the council or endowment committee should be initiating decisions for endowment.
 - ♣ Discussed if we need to update/revise the constitution to reflect
- Pastor Nathan Sabbatical
 - June 5, 2023 start date.
 - Plans for ministry in his absence going well and in a good spot.
- Concrete step at main entrance discussion
 - Some members have concerns with the step
 - Jeff Schrock to look and report back to the council
- Additional updates from Pastor Anne
 - Lutheran night at the TWINS game August 15 640pm Game time, need 20 members to attend to sing the national anthem

President Dave Katzner adjourned the meeting at 8:35pm. Dave Katzner led the council in The Lord's Prayer.

Next Meeting: Tuesday, July 18, 2023, 6:30 p.m. at ERLC.

Respectfully submitted,

Matt Glasoe, Secretary

Addendums – None.