

**MINUTES OF MEETING  
ELK RIVER LUTHERAN CHURCH  
EXECUTIVE COUNCIL**

The ERLC Executive Council held a regular meeting on Monday, September 19, 2016, at Elk River Lutheran Church

**Call to Order**

President Brad Tesdahl called the meeting to order at 6:41 p.m

Roll Call: President Brad Tesdahl, Vice President Kim Hauger, Treasure Adam Horner, and Secretary Erin Roppe.

President Tesdahl led the meeting with ERLC's Mission Statement and Guiding Principles

Devotion and Prayer

2 Corinthians 12:9

Psalm 145

**Meeting Minutes**

Review of ERLC Executive Council Meeting Minutes from August <sup>2016</sup>

Kim Hauger moved to accept August Meeting Minutes, Brad Tesdahl seconded the motion. Motion carried.

**Finance**

- I. Review of August Finance Report

**Personnel**

- I. Communications/Office Specialist
  - a. JaneAnn will complete her interim Sept. 30<sup>th</sup>.
  - b. Kim and JaneAnn completing job description
  - c. Pastor Nathan to be involved in hiring process
- II. ERLC Staff
  - a. Overtime Law goes into effect December 1<sup>st</sup> 2016
  - b. Increase Music Director hours

**Vision**

- I. Capital Funds
  - a. 2 requests
    - i. Stucco Repair from Facilities
    - ii. Double oven request from Hospitality

- II. Stewardship
  - a. Nominating Team has found 5 new members for Stewardship Team. Pledge Cards will be due 11/20.
    - i. Capital Campaign in Feb/March or April?
- III. Ministry Team Budget
  - a. 1<sup>st</sup> cut due by October Meeting
- IV. Audit (After year end)
  - a. Completed by outside source? Another Church? Audit Task Force?
- V. By-Laws Update
  - a. Task force has completed a first draft to present to council
- VI. Long Range Planning
  - a. Will need to think about this and put together a wish list

**Additional Items**

- I. Lifetouch will be here the week of Thanksgiving. Directory will have a picture of the front of the Church on the front cover and the river on the back with our mission statement, address and contact information
- II. New Paraments coming
- III. 3 new families
- IV. Patton request donation

President Brad Tesdahl Adjourned the meeting at 9:24pm

*Next Meeting October 17, 2016 @ 6:30pm*